

Charles T. Clugston
MSP A.O. #32561
700 Conley Lake Road
Deer Lodge, MT 59722

1/2/2012
Total Pages Including Cover

76 Pages

SENATE JUDICIARY

EXHIBIT NO.

1/22/13

DATE

FILE NO.

re: The up and coming Senate Meeting on

Dear Rudy,

Please find enclosed my letter to the Senators along with the following 3 Exhibits:

① My MSP 10/4/2012 Re-Class; 5 Pages Total

* Exhibit A: (X) "Attached"

② My Parole Package December, 2012; 67 Pages Total

* Exhibit B: (X) "Attached"

③ My BOPP ~ Case Disposition 12/28/2012; 1 Page Total

* Exhibit C: (X) "Attached"

In closing, I sent you & the Senators this Package along with my Credentials & Letters in My Support so they would better understand who I AM! ~ Rudy, Please use these Documents in the Best Interests of My family and in proving that I am Actually Innocent. Let's not inflame anybody else ~ Such as what has happened with the Parole Board ~ Thank you Very Much! Myself Included!!!

As Always I appreciate All your Time & Efforts on both my Families and My behalf along with the many many other Inmates ~ It won't be forgotten by Me!!

Thank you,



cc: my File (X)

my Parents (X)

Attorneys (X)

P.S. Spurlin Martinez:

Charles T. Clugston

Spurlin is another case out of Flathead County by Prosecutor Lori Adams. Spurlin took a Deal for Criminal Endangerment on a "Rope Case" and was flopped by the Parole Board until he took SOP Treatment ~ Spurlin Discharged Fall of 2012.

Flathead County Prosecutor's showed up at his Parole hearing and requested SOP Treatment as well. They keep People in Prison That way!!

P.S.S. Please tell Mike D. Hello (X) and Good Luck (X) ~ Thank you!

Permanent Address

Charles T. Clugston
2019 Broadway N.
Wenatchee, WA 98801

Present Address

Charles T. Clugston
MSP AO#32561
700 Conley Lake Road
Deer Lodge, MT 59722

Dear Senators,

Ladies and Gentlemen, on 12/28/2012, after spending over three years in prison on a five years sentence for Criminal Endangerment based upon my conduct of "Negligent Driving," the Parole Board has passed me to discharge.

At the Heart of the Matter:

During my 12/28/2012 Parole Hearing -

I. John Ward, Board of Pardons and Parole (BOPP), presiding over my parole hearing, posed the following question to Travis Ahner, Flathead County Deputy Attorney, who was also present at the hearing via video-conference: "Why would you offer a non-sexual plea deal in a sex case? (Mr. Clugston had been falsely accused of raping his wife in a divorce dispute. Consequently, a felony charge of Sexual Intercourse Without Consent was filed against Mr. Clugston by Lori Adams, Flathead County Deputy Attorney). Travis Ahner replied that because the county attorney's office had witness and evidence problems in the case, we knew that the jury was going to acquit Mr. Clugston of the charges.

Mr. Ahner then went on to elaborate on the notion that when one has dealt with juries as long as the Flathead County Attorney's Office has, you just know when a jury is going to acquit a defendant. Travis Ahner then unequivocally stated that they quickly offered Mr. Clugston the non-sexual plea deal to avoid an outright acquittal.

II. The BOPP acknowledged during the 12/28/2012 parole hearing that Mr. Clugston has been a model inmate (See, Exhibit A, MSP Classification Summary dated 10/4/12 (5pgs). The MSP Classification Summary is updated every six months and was last updated on 10/4/12.

A. Classification Instrument Page 2 & 3

1. Page 2 "Item 7" Performance Recommended Treatment/Education Programs:

(x) All Recommended Programs Completed (Highlighted) - Note: I have been Group/Treatment Complete since June 2010 over 2.5. years.

B. Assessment of Needs Page 4 & 5

1. Page 4 "Item F" Sexual Behavior (Highlighted)

(x) No Apparent Dysfunction

2. Page 5 "Item N" Violent Behavior (Highlighted)

(x) Appropriate Responses to Stress and Anger

III. During my 12/28/2012 parole hearing, both the BOPP and Travis Ahner acknowledged that Mr. Clugston is a productive, tax-paying member of society working from 8:00AM to 5:00PM. (See, Exhibit B, Mr. Clugston's 2012 Parole Package, attached hereto, 67 pgs., consisting of the following:

A. Charles T. Clugston's Parole Plan - 2 pages - Parole to Washington state.

B. Charles T. Clugston's Updated Resume - B.S. in Engineering; B.S. in Construction Management; and, Master Electrician License.

C. Appendix A: 26 letters of support from across the Northwest.

D. Appendix B: 14 letters of support from MSP/MCE Staff.

E. Appendix C: Letter of confirmed job offers in Washington State.

F. Appendix D: Washington A.A. Meeting Schedule - 3 pgs.


G. Exhibit A: Charles T. Clugston's MSP Work History as an Electrician both inside and outside of the fence. Note: As of November 2012, I have worked a total of 4,479 hours.

IV. Both the BOPP and Travis Ahner acknowledged during the 12/28/12 parole hearing (and everybody else in attendance agreed) that I am only sentenced to MSP from the non-sexual offense of Criminal Endangerment for negligent driving. Everybody also agreed that my sentencing judge "Honorable Stuart Stadler" never sentenced me to take SOP-II. In fact, during a hearing in Flathead County on July 6, 2012, Judge Stadler questioned why I hadn't already been paroled and stated it was never his intention that I be held in prison for sexual offender treatment since I was convicted of a non-sexual crime. (See, Exhibit C, BOPP Case Disposition dated 12/28/2012, 1 pg.)

In closing, my question to you is how/why can a county attorney outright dismiss sexual charges and have one plead to negligent driving to avoid acquittal and then show up at one's parole hearing to basically re-raise or re-litigate the dismissed Sexual Intercourse Without Consent charge; a plea deal that was initiated by the Flathead County Attorney's Office in the first place. This seems rather breathtaking. Because of these events, I am respectfully requesting that Legislation be considered, pursued, and enacted so as to prevent a reoccurrence of this problem in the future.

I greatly appreciate your time and consideration in this matter. If there are additional questions, I may be reached by letter at the above address. I look very forward to your kind response.

Respectfully submitted,


Charles T. Clugston

CC: My File (x)
My Parents (x)

Attachments (x)

Note⁴: If you would like the Total and complete Sequence of Events in this Case? Please write me and request My 91 Page Booklet "Out of the Shame!! & Into the Light!!" Again, I Thank you for your Time and Efforts.

CLASSIFICATION SUMMARY

Exhibit A: Page 1 of 5

Name: Clugston, Charles AO#: 32561 Unit: UC

Classification Date: 10/4/2012 Next Review Date: 04/30/2013

Type of Classification: Reclass Custody Status: No Change

Was Offender Present: ☒ Yes ☐ No

Parole Date: 2/9/2011 Discharge Date: 11/9/2014

Present Custody: Min2 Present Assignment/Code: Electric Shop 207

Final Custody: Min2 Final Assignment/Code: Electric Shop 207

Separation Needs: ☒ None ☐ Initiate ☐ Initiate & Continue ☐ Continue ☐ Cont & Remove ☐ Remove

A-Typical: ☒ None ☐ Initiate ☐ Continue ☐ Remove

Detainer / Warrant / Notification: ☐ Yes ☒ No

Override: ☐ Yes ☐ Continue ☒ No STG Review: ☐ Yes ☒ No

Confidential Information: ☐ Yes, in: ☒ No

PREA Info: ☒ Yes, date: 12/18/09 ☐ No Emergency contact valid: ☒ Yes ☐ No

| Treatment Program | Type of Referral | | | Program Status Dates | | | |
|----------------------|---|---|---|-------------------------|-------------------|-----------|------------------|
| | Court Order | Court Rec'd | Treatment Needs / Release Plan | Screening / Waiting | Rejected / Failed | Attending | Completed |
| SOP / Sex Offender | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | SOP 2 6-10 | | SOP1 6-08 |
| CD / Chem Dep | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | | | CD ITU 5-10 |
| Mental Health | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | RECEIVED OCT 16 2012 | | | |
| Anger Management | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | | | 5/1/10 |
| Education GED/Voc Ed | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | COUNT OFFICE | | | High School 1982 |
| TSCTC/PRC | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | | | |
| Parenting | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | | | 4/1/10 |
| CP&R | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | | | P1-2 5/10 |
| Other | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |

Admin Review / Special Committee Signature/Date

CM/Sgt #: CI5162 CM/Sgt: Howard Wigert Date: 10/4/2012
CI Number

UM #: CI5181 UM: Charles Strong Date: 10/12/2012
CI Number

Appeal: ☐ Yes ☒ No

Inmate Signature: [Signature] Date: 10/16/2012
White - File Canary - Counselor Pink - Inmate Goldenrod - BOP

CLASSIFICATION INSTRUMENT

- Page 1 -

Name: Clugston, Charles AO#: 32561 Unit: UC
 Facility: Montana State Prison Classification Date: 10/4/12 Prior Classification Date: 4/25/12

1 Severity of Institutional Misconduct (Rate Last 3 Years)

| | Score |
|---|-------|
| <input type="checkbox"/> Category I Reports | 6 |
| <input type="checkbox"/> Category II Reports | 3 |
| <input type="checkbox"/> 3+ Category III Reports | 1 |
| <input checked="" type="checkbox"/> No violations within last 3 years | 0 |

2 Most serious current conviction, Detainer or Warrant

| | Score |
|---|-------|
| <input type="checkbox"/> Highest Severity | 6 |
| <input type="checkbox"/> High Severity | 5 |
| <input checked="" type="checkbox"/> Moderate Severity | 1 |
| <input type="checkbox"/> Low Severity | 0 |

Criminal Endangerment (2 cts) Tampering with evidence

3 Escape History (Rate Last 3 Years)

| | Score |
|--|-------|
| <input type="checkbox"/> Escape or attempted escape from a secure facility (WRC classified secure) | 6 |
| <input type="checkbox"/> Escape / Walk away from PRC, TSCTC | 4 |
| <input type="checkbox"/> Walk away from work release or monitoring program | 2 |
| <input checked="" type="checkbox"/> No violations within last 3 years | 0 |

4 Severity of Felony Convictions Within the Last 7 Years (Do not include current conviction)

| | Score |
|---|-------|
| <input type="checkbox"/> 1+ Highest Severity or 3+ High Security | 4 |
| <input type="checkbox"/> 1-2 High Severity | 3 |
| <input type="checkbox"/> 0 Highest/High Severity with 1+ Moderate Severity | 1 |
| <input checked="" type="checkbox"/> 0 Highest/High/Moderate Severity with only Low Severity | 0 |

5 Number of Category I or II Rule Violations, Predatory/Assaultive Behavior (Rate Last 3 Years)

| | Score |
|--|-------|
| <input type="checkbox"/> 3+ Category I or II Reports | 4 |
| <input type="checkbox"/> 1-2 Category I or II Reports | 2 |
| <input checked="" type="checkbox"/> 0, No Category I or II Reports | 0 |

Total Score

Custody Score Based On Items 1-5, 7-9 Medium Restricted, 10-14 Close, 15+ Maximum

1

6 Number of Disciplinary Reports (rate last 6 months)

| | Score |
|---|-------|
| <input type="checkbox"/> 3+ Reports or Return from Community Placement for Disciplinary Reasons | 4 |
| <input type="checkbox"/> 1-2 Reports | 2 |
| <input checked="" type="checkbox"/> No Major/Severe Reports | 0 |

7 Performance in Recommended Treatment/Education Programs

| | Score |
|--|-------|
| <input type="checkbox"/> Non Compliant | 4 |
| <input type="checkbox"/> Waiting for Treatment / Currently Enrolled | 0 |
| <input checked="" type="checkbox"/> All Recommended Programs Completed | -1 |

8 Institutional Adjustment / Work Performance (rate last 6 months)

| | Score |
|--|-------|
| <input type="checkbox"/> Poor Ratings from both Work and Housing Unit Team | 2 |
| <input type="checkbox"/> 1 Poor Rating from either Work or Housing Unit Team | 1 |
| <input checked="" type="checkbox"/> Positive Ratings from both Work & Housing Unit Team | 0 |
| <input type="checkbox"/> Positive Ratings from both Work & Housing Unit Team for 3 years | -1 |

White - File

Canary - Counselor

Pink - Inmate

Name: Clugston, Charles

AO#: 32561

Unit: UC

9 Sentence Remaining (Total of all consecutive sentences)

Time Remaining: Aprox. 25 Months

- ☐ Sentenced prior to April 12, 1995 ☒ Sentenced after April 12, 1995
- ☐ Designated Dangerous Offender (multiply x 2)

| | Score | | Score |
|--|-------|---|-------|
| <input type="checkbox"/> 30+ years/life sentence | 2 | <input type="checkbox"/> 30+ year sentence/life sentence | 5 |
| <input type="checkbox"/> 11-29 years | 1 | <input type="checkbox"/> 11-29 year sentence/Total of consecutive | 1 |
| <input type="checkbox"/> 1-10 years | 0 | <input checked="" type="checkbox"/> 1-10 year sentence/Total of consecutive | 0 |

TOTAL SCORE Item 6-9:

-1

Total Points Item 1-5: **1**

Total Points: **0**

Custody Based on Item 1-5:

Custody Based on Total Points: **Minimum Unrestricted**

Preliminary Custody Level: **Min2**

Recommended Custody Level: **Min2**

Override Factors

- | | | | |
|------------------------------------|--------------------------|--------------------------------------|--------------------------|
| Special Management | <input type="checkbox"/> | Psychiatric / Suicide Risk | <input type="checkbox"/> |
| Medical | <input type="checkbox"/> | Escape Threat | <input type="checkbox"/> |
| Detainer | <input type="checkbox"/> | Investigation Pending | <input type="checkbox"/> |
| Exemplary Institutional Adjustment | <input type="checkbox"/> | Adjustment Problem / Violence Threat | <input type="checkbox"/> |
| Court Ordered | <input type="checkbox"/> | | |

Institutional Need ☐ Inmate Need ☐

Final Custody Level: **Min2**

Comment from CM or Designee:

Inmate Clugstons' time remaining was wrong on his last reclass, Inmate Clugston has a discharge date of 11/09/2014 leaving him with approximately 25 months left. His prior reclass was six months ago and stated he had approximately 20 months remaining. Inmate Clugston has his High School Diploma and receives good work evaluations. Inmate Clugston is treatment complete with all fines and restitution paid, Inmate Clugston has no warrants, detainers or separation needs, Inmate Clugston is not a C-Unit management problem and has had clear conduct since his initial incarceration.

Comment from UM or Designee:

No change in custody or housing is recommended at this time for inmate Charles Clugston. He has completed all recommended treatment programs and receives good work and housing evaluations. He continues to score appropriately for Minimum Unrestricted Custody.

Name: Clugston, CharlesAO#: 32561Unit: UC**A - HEALTH**

| | Rate |
|---|------|
| <input checked="" type="checkbox"/> No Restrictions | 1 |
| <input type="checkbox"/> Some Restrictions | 0 |
| <input type="checkbox"/> Frequent Medical Problems | 0 |

Source: Medical Exam**B - ALCOHOL USE**

| | Rate |
|--|------|
| <input type="checkbox"/> No Apparent Problems | 0 |
| <input type="checkbox"/> Currently Maintaining Sobriety While Incarcerated | 0 |
| <input checked="" type="checkbox"/> Occasional Abuse, Meets Abuse Criteria | 3 |
| <input type="checkbox"/> Frequent Abuse, Meets Dependency Criteria | 0 |

Source: PSI**C - OTHER SUBSTANCE ABUSE**

| | Rate |
|--|------|
| <input checked="" type="checkbox"/> No Apparent Problems | 1 |
| <input type="checkbox"/> Currently Maintaining Sobriety While Incarcerated | 0 |
| <input type="checkbox"/> Occasional Abuse, Meets Abuse Criteria | 0 |
| <input type="checkbox"/> Frequent Abuse, Meets Dependency Criteria | 0 |

Source: PSII.V. Drug Use: ☐ Yes ☒ No**D - INTELLECTUAL ABILITY**

| | Rate |
|---|------|
| <input checked="" type="checkbox"/> Normal Intellectual Ability (90+) | 1 |
| <input type="checkbox"/> May Need Some Assistance (70-89) | 0 |
| <input type="checkbox"/> Intelligence Testing | 0 |

Source: Intelligence Testing**E - BEHAVIORAL / EMOTIONAL RESPONSES**

| | Rate |
|---|------|
| <input checked="" type="checkbox"/> Exhibits Appropriate Emotional Responses | 1 |
| <input type="checkbox"/> Symptoms Limit Adequate Functioning; May Require counseling and / or medication | 0 |
| <input type="checkbox"/> Currently participating in Mental Health Treatment. Compliant with Treatment Medication | 0 |
| <input type="checkbox"/> Symptoms prohibit adequate functioning, require major intervention; may require medication or separate housing | 0 |

Source: Observation**F - SEXUAL BEHAVIOR**

| | Rate |
|---|------|
| <input checked="" type="checkbox"/> No Apparent Dysfunction | 1 |
| <input type="checkbox"/> Situational or Minor Problems | 0 |
| <input type="checkbox"/> Real or Perceived Chronic or severe Problems and / or qualifies need for SOP | 0 |

Source: PSITier Level: **G - EDUCATIONAL STATUS**

| | Rate |
|--|------|
| <input checked="" type="checkbox"/> Has High School Diploma/GED | 1 |
| <input type="checkbox"/> Some deficits but potential (TABE 8.0+/GED) | 0 |
| <input type="checkbox"/> Deficits in Educational needs ABE program (TABE 6.0-7.9 Pre-GED) | 0 |
| <input type="checkbox"/> Major deficits in Educational level needs literacy training (TABE 5.9 & below Remedial) | 0 |

Source: Ed Records**H - VOCATIONAL STATUS**

| | Rate |
|---|------|
| <input checked="" type="checkbox"/> Has sufficient skills to obtain satisfactory employment | 1 |
| <input type="checkbox"/> Minimal skill level, needs enhancement | 0 |
| <input type="checkbox"/> Virtually unemployable, needs training | 0 |

Source: Employment Record

White - File

Canary - Counselor

Pink - Inmate

ASSESSMENT OF NEEDS

- Page 2 -

Name: Clugston, Charles

AO#: 32561

Unit: UC

I - JOB RELATED SKILLS

- | | Rate |
|---|------|
| <input checked="" type="checkbox"/> Has sufficient positive work habits to maintain employment | 1 |
| <input type="checkbox"/> Some deficits, needs program to develop positive work habits | 0 |
| <input type="checkbox"/> Work habits insufficient to maintain employment, needs strong work program | 0 |
| <input type="checkbox"/> Disabled | 0 |

Source: Employment Record

J - LIVING SKILLS

- | | Rate |
|---|------|
| <input checked="" type="checkbox"/> Presents and expresses self appropriate to social context | 1 |
| <input type="checkbox"/> Has mastered basic survival skills, needs enrichment | 0 |
| <input type="checkbox"/> Lacks skills necessary for social survival | 0 |

Source: Observation

K - MARITAL / FAMILY

- | | Rate |
|--|------|
| <input checked="" type="checkbox"/> Relatively stable relationships | 1 |
| <input type="checkbox"/> Some disorganization or stress, potential for improvement | 0 |
| <input type="checkbox"/> Major disorganization or stress | 0 |

Source: Self Report

L - COMPANIONS

- | | Rate |
|--|------|
| <input checked="" type="checkbox"/> No adverse relationship | 1 |
| <input type="checkbox"/> Associations with occasional negative results | 0 |
| <input type="checkbox"/> Associations almost completely negative | 0 |

Source: PSI

M - ATTITUDE

- | | Rate |
|--|------|
| <input checked="" type="checkbox"/> Motivated to change | 1 |
| <input type="checkbox"/> Not very receptive to program, but shows some potential | 0 |
| <input type="checkbox"/> Has no motivation at all | 0 |

N - VIOLENT BEHAVIOR

- | | Rate |
|---|------|
| <input checked="" type="checkbox"/> Appropriate responses to stress and anger | 1 |
| <input type="checkbox"/> Currently enrolled & compliant with AM program | 0 |
| <input type="checkbox"/> Situational or minor problems, need of AM | 0 |
| <input type="checkbox"/> Chronic or severe problems | 0 |

Source: Observation

O - ADDICTIVE / COMPULSIVE BEHAVIOR

- | | Rate |
|---|------|
| <input type="checkbox"/> No Apparent Problems | 0 |
| <input checked="" type="checkbox"/> Enrolled in TX | 2 |
| <input type="checkbox"/> Situational / minor problems, needs TX | 0 |
| <input type="checkbox"/> Chronic or severe problems | 0 |

Source: Observation

P - FINANCIAL MANAGEMENT

- | | Rate |
|--|------|
| <input checked="" type="checkbox"/> All fines, restitution, fees paid in full | 1 |
| <input type="checkbox"/> No current difficulties Complying with payment schedule | 0 |
| <input type="checkbox"/> Minor difficulties, sporadic payments | 0 |
| <input type="checkbox"/> Severe difficulties, No payments | 0 |

Source: Other

Charles Todd Clugston's

Parole Package

Cover Sheet

December ~ 2012

Table Of Contents

1. PAROLE PLAN COVER SHEET:

2. PAROLE PLAN TABLE OF CONTENTS:

3. PAROLE PLAN:

- A. PAROLE TO WENATCHEE WASHINGTON

4. CHARLES T. CLUGSTON'S RESUME:

- A. JOB-PROJECT HISTORY/INTERESTS/ACTIVITIES

5. APPENDIX A:

- A. LETTERS OF SUPPORT OUTSIDE COMMUNITY

6. APPENDIX B:

- A. LETTERS OF SUPPORT MSP COMMUNITY

7. APPENDIX C:

- A. LETTERS OF INTENT CONFIRMING JOB OFFERS

8. APPENDIX D:

- A. WENATCHEE WASHINGTON (AREA 92) ALCOHOLICS ANONYMOUS "AA" MEETINGS TIMES, DATES, AND LOCATIONS - 3 PAGES TOTAL.

9. EXHIBIT A: "MSP WORK HISTORY"

- A. 4,479 HOURS OVER THE LAST 3 YEARS WORKING INSIDE AND OUTSIDE THE FENCE; MY HOURS ARE BROKEN DOWN PER MONTH AND LOCATION.

Charles T. Clugston's

PAROLE PLAN

Completed on 11/25/2012

ITEM I: I am Formally Requesting to be Paroled on an Interstate Compact to the State Washington ~ City of Wenatchee.

I would appreciate the opportunity to be paroled to the State of Washington. I will be living with both of my biological parents at the following Information as Listed Below:

PHYSICAL ADDRESS:

Charles L. & Muriel M. Clugston
2019 Broadway North
Wenatchee, WA 98801

PHONE #'s:

Dad's Cell #: (509)679-8389
Mom's Cell #: (509)679-8412

Note* *My Parents are the only people living at their home and they are both currently retired.*

ITEM II: I have been in communication with the following Potential Employers in the Wenatchee Valley as Listed Below:

- **KB Electric ~ Wenatchee, WA** **Ken Bailey/Owner**
 - *I have worked for Ken before and he is enthusiastic about my return to the Wenatchee Valley and working for his Electrical Contracting Company.*
- **YMCA Fitness Center ~ Wenatchee, WA** **Eric/Director**
 - *I use to belong to the YMCA with my parents and daughter ~ Kaylee Jo. My Dad has communicated to Eric my situation here in Montana and he sounded very optimistic about my obtaining employment with him.*
- **Apple Orchard ~ Wenatchee, WA** **Rick & Sas Lee/Owners**
 - *I have known Rick and Sas for years and they are fully aware of my situation here in Montana and are very supportive of my family and me. They are both very enthusiastic about my return to the Wenatchee Valley. Please see Rick & Sas's Support Letters in APPENDIX A ~ "Attached"*

Note* *Please see APPENDIX C ~ "Attached" for complete Updated List of Employer Information i.e. Address, Phone #, Confirmed Employment Letter, etc.*

ITEM III: Community Support and Support Groups Available in the Wenatchee Valley Area ~ 12 Step Programs.

- **Alano Club ~ Wenatchee, WA**
 - *I have attended AA meeting at the Club along with Chairing meetings. I look forward to reuniting with old friends and starting up the Mentoring Program again I was involved with years ago at the Wenatchee Work Release Center.*

Note* *Please see APPENDIX D ~ "Attached" for complete Updated List of AA 12-Step Meeting in the Wenatchee Valley Area including Times/Dates/Locations.*

ITEM IV: Letters in Support of Charles T. Clugston in the Outside Community.

- **Please See Appendix A ~ Attached**

ITEM V: Letters in Support of Charles T. Clugston in the MSP Community.

- **Please See Appendix B ~ Attached**

ITEM VI: My Life's ~ "Reflections"/"Positive Changes"/"New Purpose"

Nobody Grows up wanting to go to Prison and end up being a burden on Society, Disrespecting their family name, letting down themselves, their parents, brothers, and last but not least Daughters! Well ~ That is the "Exact" Situation that I Alone have created in My Life and the Lives of My Family and Friends through My Alcohol Use and My Poor Choices.

Ultimately, through My "Reflections" I have come to find myself Face to Face with Two very Distinct Choices: I can Either Grow Bitter or I can make a Conscious Decision to Grow Better! Therefore, Upon My Arrival here at MSP I made the Uncompromising Decision to GROW "MYSELF" BETTER ~ No Matter What! Thus I began utilizing My time here at MSP as a My Personal "SANTUARY" for Internal Growth and Transformation.

Plow & the Worm:

*Just Like a Plow that while Plowing a Field Accidentally cut a Worm in two. The Worm made an Uncompromising Decision, That Day, to **Grow Better** ~ Instead Of Bitter ~ and thus the Worm wound up being Twice as Strong as before by becoming the Power of Two! The Plow and the Worm have been Teammates ever since Cultivating Healthy and Plentiful crops together Year after Year ~ Now that is the **Empowerment of Paying it Forward!***

With that being Stated ~ Over the Last 3+ Years here at MSP I have set out on my own Path of Enlightenment "Positive Changes" spending Countless hours Walking, Meditating, Studying Volumes of Self Help Books, taken a Wide Range of MSP Courses, and communicating one on one with other People in this MSP Community Who are also Looking for some challenging Questions for Their Lives! I Now Believe a Persons True Growth is Measured by the Questions an Individual Asks ~ Rather than the Answers He Gives!

In Closing, I want to tell All of You Thank You for Giving me this Valuable time in My Life for gaining such significant Insights into what makes me tick ~ I Now realize that for the first 48 Years of my Life no Matter how well I did in the eyes of the Outside World! I Always kept my eyes and thoughts focused on the Rear View Mirror at My Poor Choices in the Past and I kept driving into things in the present ~ Because I wasn't paying any attention to where I was going Let Alone Planning My life. It reminds me of the AA Motto that I Now LOVE ~

My Redacted Version:

We No Longer Regret Our Past, Nor Want to shut the door on IT! We Now see where Sharing Our Experiences, Strength and Hope can Benefit Others! ~ Just Like the Worm ~ Our Past Experiences – Whether we believe they were Good or Bad are Our Greatest Assets in Helping Ourselves and Others! ~ THANKYOU!

Thank you for reading everything that has been submitted to you on My behalf ~ It is my Sincere Hope and Desire that you see your way into giving me this opportunity to show who I am and the Good that I am about to Accomplish. I have the Commitment, I have the Strength, I have the Courage, I have the Education, I have the Work Experience, I have the Desire, and Now I have the Focus and Drive to Always Look Forward and Live in the Present One-Day-At-A-Time!

Again ~ Thank you for you Time and Effort on Both My Families and My Behalf.

Sincerely,



Charles T. Clugston

Charles J. Hugston's

RESUME

Completed on 11/25/2012

EDUCATION:

- **1982 ~ Graduated from University High School ~ Spokane, WA**
 - Lettered in both Football and Wrestling ~ Obtained several athletic scholarships to various colleges for both football and wrestling.
- **1991 ~ Graduated from Montana College of Mineral Science and Technology ~ Butte, MT**
 - Earned a B.S. Degree in Engineering ~ Emphasis on Electrical/Mechanical Engineering. Lettered in both Football and Wrestling ~ I was on a Football Scholarship.
- **1993 ~ Obtained My Master Electrician's License ~ State of Montana**
- **1998 ~ Graduated from Central Washington University ~ Ellensburg, WA**
 - Earned a B.S. Degree in Construction Management ~ Emphasis on Business Ownership.
- **1998 ~ Passed 2 National Professional Licensing Exams ~ Both 8 hr Exams ~ Seattle, WA**
 - Passed the EIT Exam ~ 1st step of a 2 Step process for becoming a **Professional Engineer**.
 - Passed the AIC Exam ~ 1st step of a 2 Step process for becoming a **Professional Constructor**.

WORK EXPERIENCE: Projects I completed as a Project Manager/Engineer while employed by others:

- ✓ **American Timber** ~ Design/Build Fully Automated New Finger Joiner Installation ~ Olney, MT
- ✓ **American Timber** ~ Design/Build Fully Automated High Production Planner Installation ~ Olney, MT
- ✓ **American Timber** ~ Design/Build Glacier Gold Compost Facility-Research/Development ~ Olney, MT
- ✓ **TRL, Inc** ~ Design/Build Fully Automated Edging Picker Machinery Installation ~ Thompson Falls, MT
- ✓ **Trumark, Inc** ~ Design/Build Fully Automated New Finger Joiner Installation ~ Spokane, WA
- ✓ **Snohomish Sawmill** ~ Design/Build Electrical Upgrade of Sawmill to Automated ~ Snohomish, WA
- ✓ **Kimberly Clark** ~ Electrical upgrade for the new main boiler system for the main plant ~ Everett, WA
- ✓ **MCI WorldCOM** ~ New Installation of a Multimillion dollar State of the Art Facility ~ Kent, WA
- ✓ **Washington Bulb** ~ New Installation of a Multimillion dollar Automated Facility ~ Mt. Vernon, WA
- ✓ **Mercy Medical** ~ New \$15 million dollar Expansion of an Existing Medical Facility ~ Roseburg, OR
- ✓ **ISAMET, Inc.** ~ New Multimillion Dollar Aluminum Dross Processing Facility ~ Wendover, UT
- ✓ **ISAMET, Inc.** ~ New Installation of a Preheat Furnace in a Dross Processing Facility ~ Post Falls, ID
- ✓ **IMSALCO, Inc.** ~ New Installation of Rotary Furnace in a Dross Processing Facility ~ Goodyear, AZ
- ✓ **Microsoft, Inc.** ~ New Installation of the largest Chiller Plant on Microsoft's Campus ~ Redmond, WA
- ✓ **And Many More Project's can be Listed Upon Request.**

WORK EXPERIENCE: Projects I completed as President/Owner of CTC Electrical Contracting, Inc.:

Note: I started this company from the ground up as a 1-man operation working out of a 1-bedroom apartment that I rented for \$495.00/month. Eventually CTC ended up employing over 30 fulltime Employees with Medical Benefits, Vacation Pay, employee tuition reimbursement for college courses, and CTC employed 5 Electrical Apprentices at one time ~ Largest FVCC Apprenticeship Roster in the Flathead Valley.

- ✓ **FVCC** ~ Flathead Valley Community College's New Occupational & Trades Building ~ Kalispell, MT
- ✓ **Head Start** ~ Installed Complete Electrical System in New Head Start Facility ~ Kalispell, MT
- ✓ **Eisenger Honda** ~ Installed Complete Electrical System in New Honda Dealership ~ Kalispell, MT
- ✓ **Kari Dodge** ~ Design/Build Kari Dodge/Chrysler/Jeep State-of-the-Art New Facility ~ Kalispell, MT
- ✓ **Able's Body** ~ Design/Build New State-of-the-Art Main Office & Detail Shop Facility ~ Kalispell, MT
- ✓ **Kari Hyundai** ~ Design/Build Lighting System for new sales lot & Dealership Facility ~ Evergreen, MT
- ✓ **Whitefish Parks** ~ New Main Office/Shop Bldg for Whitefish Parks and Recreation ~ Whitefish, MT
- ✓ **Habitat for Humanity** ~ Wired several 16 house track sections at reduced rates ~ Kalispell, MT
- ✓ **Harvest Foods** ~ Design/Build Energy Efficient remodel of a Health Food store ~ Columbia Falls, MT
- ✓ **Fire Station** ~ New State-of-the Art Facility Offices/Shop for Smith Valley Fire Department ~ Kila, MT

- ✓ **Hooters Restaurant** ~ Built New State-of-the-Art Restaurant/Sports Bar/Casino~ **Missoula, MT**
- ✓ **Glacier Quilts** ~ Installed Electrical in New Quilt Facility in Hutton Ranch Plaza~ **Kalispell, MT**
- ✓ **Plum Creek** ~ Installed Energy Efficient Lighting Systems for Complete Facility ~ **Columbia Falls, MT**
- ✓ **Stoltz Lumber** ~ Installed Energy Efficient Lighting System for Entire Company ~ **Columbia Falls, MT**
- ✓ **OHS Body Shop** ~ Design/Built Energy Efficient Lighting System for Complete Facility ~ **Polson, MT**
- ✓ **Les Schwab** ~ Design/Built Energy Efficient Lighting System for Complete Facility ~ **Whitefish, MT**
- ✓ **FedX** ~ Design/Built Energy Efficient Lighting System & Layout for Entire Facility ~ **Evergreen, MT**
- ✓ **UPS** ~ Design/Built Energy Efficient Lighting System for Complete Facility ~ **Kalispell, MT**
- ✓ **And Many More Project's can be Listed Upon Request.**

CTC's Long Term/Relationship Based Service Customers: Guaranteed 24 hour Emergency Response.

- ❖ *Costco, Kmart, Kari Dodge, Eisenger Honda, Ables Body Shop, OHS Body Shop, Brian's Cenex Convenient Stores, Michael's Convenient Stores, United Parcel Service "UPS", The Goodwill, United States Postal Service "USPS", FedX, Glacier International Airport, Amtrak, Michael's Convenience Stores, Smith Food Stores, The Samaritan House, Flathead Electric COOP, City of Kalispell, At Your Service Property Management, Flathead Property Management, Les Schwab Tire Stores, The Alano Club, Flathead Beacon, National Forest Service, DNRC, Montana Veterans Home, The Nurturing Center, Burlington Northern Railroad, and many more available upon request.*

CTC's & My Community Service Activities:

- **Elected Vice President of MIECA ~ Montana Independent Electrical Contractors Association**
 - Coordinated State Wide with all Independent Electrical Contractors ~ *Held Monthly Meetings and Focused on our common goals as an Industry: Apprenticeship Program and Sponsorship "Funding", Licensing Issues, Buying Power as a Buying Unit, Monthly News Letters, Up and coming NEC Code Changes, Etc.*
- **March-of-Dimes ~ Appointed Financial Promotion Representative.**
 - Coordinated Fundraisers with Kmart ~ *Along with Advertising, Supporting, & Sponsoring the Annual March of Dimes Walk-a-Thon, Lead Box Advertising, and soliciting donations.*
- **Flathead Football Association ~ Assistant Coach on Flathead Valley Youth Football Team.**
 - Coached Defensive Lineman & Linebackers ~ *The Kids were undefeated 2 years in a row.*
- **Member of Kalispell Chamber Of Commerce ~ Annually Renewed**
 - Went to Lunches and various other functions of interest ~ *Community Activities*
- **Annual Sponsor of the Kalispell Sheriff's Posey ~ Monetary Donation**
 - They called my office every year for a Cash Donation "CTC Check".
- **Annually Donated to several Local Charities ~ Monetary Donations and/or Free Services**
 - Design/Built a complete Energy Efficient Lighting System for the Alano Club in Kalispell Montana including Outside Area Lighting at No Charge ~ *Regular AA/NA Meetings Held "12 Step Groups" and functions: Pot Lucks, Halloween Parties, Christmas Parties, Dances, and many Social Activities held for people wanting to lead a productive life through 12-Step Work.*
 - CTC provided Service Calls to The Nurturing Center in Kalispell Montana at no Charge ~ *Due to My Respect for Susan Christofferson and Her Life Long work with Children and their Family.*
 - CTC Maintained a discounted Rate Schedule "At Approximately ½ Our Standard Rates" ~ *For all NON-PROFIT Organizations; Churches, The Goodwill, The Samaritan House, and provided discount rates to Senior Citizens*

My Personal Recreational Activities:

- **Summit Fitness Center in Kalispell Montana along with my Daughter ~ Kaylee Jo Clugston**
 - *Enjoy Swimming, Racquetball, Lifting, Ping Pong, Hot Tub, and Steam Room..*
- **All Sorts of Water Sport and Outdoor Activities ~ Especially with Family and Friends**
 - *Enjoy River Rafting, Boating, Water Skiing, Mount Biking, Snow Skiing, Walking, and Jogging, Barbequing, Picnics, and about anything to do with family fun .*

APPENDIX A: "LETTER OF SUPPORT OUTSIDE COMMUNITY"

NOTE: *Letters are listed in the order which I received them.*

- 1) **SAS LEE**
- 2) **JOE HAUSER**
- 3) **BETTY HUBBARD**
- 4) **DAVID L. MICHNAL**
- 5) **KATHY DEFORGE**
- 6) **ALTA VYONNE HUG**
- 7) **CAROLYN L. MICHNAL**
- 8) **MICHAEL AND ANDREA WRIGHT**
- 9) **LESLEE B. SMITH**
- 10) **ELIZABETH STADLER**
- 11) **JOHN W. KOGER**
- 12) **RICK LEE**
- 13) **BRIAN KAHLER**
- 14) **MURIEL M. CLUGSTON**
- 15) **CHARLES L. CLUGSTON**
- 16) **C.J. CLUGSTON**
- 17) **ANDREA SIMS**
- 18) **KATELYN SIMS**
- 19) **SAM HUBBARD**
- 20) **RICK HAWK**
- 21) **DARRYL D. BRAYTON**
- 22) **GEOF GRATNY**
- 23) **RALPH WISHER**
- 24) **KAREN WISHER**
- 25) **LLOY GRIFFING**
- 26) **STEVE STIRM**

SAS & SON ORCHARDS
4310 JOE MILLER RD
MALAGA WA 98828
509-663-0333

November 27, 2012

Members of the Parole Board

I am writing this letter on behalf of Charles Todd Clugston, AO# 32561.

We have known Chuck since he was a boy cutting wood to win a pin ball machine which he then donated to Lakeland Village where our handicapped son was living. His hard work and selflessness brought many hours of fun and joy to the clients.

All through the years Chuck always looked out for others, most often being taken advantage of, but always with a great heart. He built a wonderful, thriving business in which he took great care of his employees.

To be accused of the things that he has is unimaginable. To be judged without proof, but a plea bargain he should never have agreed to and accused by a perjurer is hard for us to believe. He is one of the kindest, gentlest people we have ever known. He did have a drinking problem, he was attracted to the takers in this world.

Chuck has used his time in prison to study, work, take advantage of every opportunity offered him there. It is time that he entered society with the rest of us. I respectfully request that at his next hearing, Chuck be released.

With Kindest Regards



**Sas Lee
Owner/Operator**

SL:

Board of Pardons & Parole
1002 Hollenbeck Road
Deer lodge, MT 59722

December 4, 2012

RE: Charles Todd Clugston
AO# 32561

Board Members,

My name is Joe Hauser and I am a business owner in Flathead County and a friend of Mr. Clugston who has been incarcerated at Deer Lodge for about three years.

I have known Chuck for many years both as a friend and in a business capacity. I have found Chuck to be a very honest man in all of the dealings that I have had with him and an asset to the local community. Many people, businesses, and local charities have benefited greatly from Chuck's generosity and willingness to lend a hand in time of need. His "Attitude of Gratitude" and "awesome" compliments has become a hallmark of his dealing with all people and has motivated many individuals to better themselves.

I realize that Chuck has had personal problems that he has had to deal with but then who hasn't? I know that Chuck has not taken this lightly and has made every effort on his part to educate himself about the problems that he has faced and to become a better man.

In addition it has been brought to my attention that Chuck has been a model inmate at Deer Lodge and has completed all that has been required of him and has had excellent classifications every six months since he has been at MSP. It is also my understanding that he works as an electrician in the prison.

On July 6, 2012 I attended a hearing before Judge Stadler in Kalispell, MT concerning Chuck's process of taking back his plea. In the hearing Judge Stadler stated, that he had never intended Chuck to spend this amount of time in prison and questioned why he had not been paroled since he had met all of his requirements and had excellent classifications. I too question this and wonder why Chuck has not been paroled.

I do not believe that Chuck is now or ever was a threat to the community and it is my belief that he will be a model citizen and an asset to any community in which he chooses to live. I respectfully request that you grant this man parole as it serves no purpose for him to continue to be incarcerated.

Thank you for your time and consideration in this important matter and I would be glad to speak with anyone concerning Chuck's parole. You can reach me at 406-890-3933.

Sincerely,



Joe Hauser

CEO and President
Montana Vortex, Inc.

December 2, 2012

Montana State Prison
Board of Pardons & Parole
1002 Hollenbeck Road
Deer lodge, MT 59722

Dear Members of the Pardons & Parole Board:

I am writing this letter in support of my nephew, Charles T. Clugston. He has been an inmate at Montana State Prison for three years and is going before the Parole Board on December 27 or 28, 2012.

I respectfully request that Chuck be paroled in December. He has been an exemplary inmate and has grown both personally and spiritually during his incarceration. Chuck is an intelligent and successful businessman, as well as a skilled electrician. He has been, and will continue to be, an active, contributing, and supportive member of his community. Chuck is also a gifted speaker, and I believe in sharing his story, he will have a positive impact on adolescents and adults who are at-risk of entering the penal system. I have been in regular communication with Chuck over the last three years, and I believe he is ready to rebuild his life outside of the prison system.

In advance of the Parole Board hearings on December 27 and 28, you will be reviewing Chuck's paperwork during his stay at Montana State Prison. I trust that you will acknowledge his progress and determine that he is ready for parole and re-entry into the community of Wenatchee, Washington, where he will live with his parents.

Thank you for your consideration.

Respectfully,

A handwritten signature in cursive script that reads "Betty Hubbard". The signature is written in dark ink and is positioned above the printed name and address.

Betty Hubbard
3017 E. 15th Avenue
Spokane, WA 99223

To: micky@montanasky.net
Subject: BOARD OF PARDONS AND PAROLE/ RE:CHARLES T. CLUGSTON
CC:
Date: Tue, 04 Dec 2012 12:37:48 -0700
Status: normal
From: "abc@montanasky.biz" <abc@montanasky.biz>
Reply-to: abc@montanasky.biz
DAVID L. MICHNAL 1838 FARM TO MARKET RD.

406 756 6773, 406 249 0368

BOARD OF PARDONS AND PAROLES
1002 HOLLENBECK RD.
DEER LODGE MT. 59722

I, DAVID MICHNAL HAVE KNOWN CHARLES T. CLUGSTON FOR MANY YEARS. HE WAS A LOYAL FRIEND TO MY BOYS SINCE JUNIOR HIGH SCHOOL. HE WENT ON TO COLLEGE AND DID VERY WELL. HE BECAME A BUSINESS MAN AND THEN I CAME TO KNOW HIM AS AN ADULT IN A BUSINESS RELATIONSHIP. I FOUND HIM TO BE TOTALLY GENUINE, CARING, HONEST, TRUSTWORTHY AND A HARD WORKER.

CHARLES IS ALSO A DEVOTED FATHER AND HIS CHILDREN ARE A PRIORITY IN HIS LIFE.

I FEEL CHARLES HAS MORE THAN EARNED A RIGHT TO RESTART HIS LIFE WITH HIS FAMILY AND CONTINUE ON A MEANINGFUL JOURNEY WITH ALL THOSE HE LOVES.

SINCERELY,

DAVID L. MICHNAL *David L. Michnal*

P.S
AT THIS TIME THIS IS THE ONLY WAY I COULD PRINT A LETTER.

December 4, 2012

To: Board of Pardons and Parole,

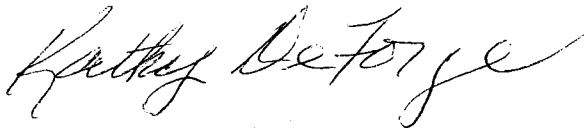
I'm writing this in regards to Chuck Clugston.

Chuck is an outstanding individual and an incredible young man. The love and compassion he has for everyone that comes into his life and the love he has for his family. He's always been a productive person and a good worker, capable worker and business man. He has so much to offer society. Chuck could do so much for the community, through education and his teachings.

I've known Chuck all his life and have seen him do well for and be good to others.

Please take all of this into consideration for his parole.

Thank You,

A handwritten signature in cursive script that reads "Kathy DeForge". The signature is fluid and elegant, with the first letters of the first and last names being capitalized and prominent.

Kathy DeForge

MSP
Parole Board

Charles Todd Clugston
AO#32561


I am Charles Todd Clugston's Aunt. What I remember about Todd is that he is a very ambitious, enthusiastic, always ready for a challenge, young man.

Unfortunately Todd made a couple of wrong choices, as we all do, and has spent 3 years at MSP. During those 3 years he has been an exceptional inmate, having excellent classifications every 6 months. He is also working as an electrician.

I think Todd is ready to be released and has already started to make plans for his future. We all make mistakes in life and sometimes it takes a while to get back on track. But I believe Todd is ready to try and better his life on the outside.

Thank you in advance for considering Todd for parole. I am sure he will make us all proud.

Alta Vyonne Hug

A handwritten signature in cursive script, appearing to read "Alta Vyonne Hug", with a large, stylized flourish at the end.

①

Carolyn L. Michnal
1838 Farm to Market Rd.
Kaliispell, MT. 59901
406-756-6773

December 4, 2012

TO: Board of Pardons: Parole
1002 Hallenbeck Rd.
Deer Lodge, MT. 59722
RE: Charles Todd Clugston
AO# 32561

I have known Charles Clugston since he was sixteen. He was a great friend to our sons and always welcome in our home. He shared how much he loved his family and his plans after graduation. Charles had a wonderful attitude and that continued on through his life regardless of what came his way.

Charles is a caring, honest and trustworthy person with a big heart. This was easy to see in him as a father and business man in the way he treated his employees and his love for his oldest daughter. I did not know the youngest daughter. She

①

②

RE: Charles T. Clugston

was so young when all these things were happening. I know Charles is anxious to be with his children and family again.

Whatever life has handed Charles he has maintained a good attitude and given his best.

I am a mother, grandmother + great-grandmother and retired R.N. I have experienced a lot in life and know good people with genuine hearts when I relate with them. Charles is a wonderful human being and deserves the opportunity to restart his life with family and friends and look forward to a bright future. I pray he will be given that chance. Thank you

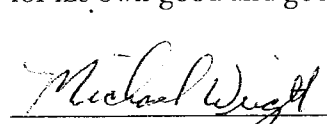

Sincerely
Carolyn Michael
Carolyn Michael

③

Chuck Clugston
AO# 32561
700 Conley Lake Road
Deer Lodge, MT 59722

My wife and I have known Chuck Clugston for twenty five years. We know Chuck has had problems and made mistakes. Chuck is a good person and a great friend who has made some bad choices. We believe Chuck should be given a chance to turn his life around and be paroled. Chuck is a very smart person and with the right help from family and friends Chuck can be good man within our society.

We ask you as the parole board to consider giving Chuck the opportunity to change his life for his own good and good of society.

 
Michael Wright / Andrea Wright

**SYMES HOT SPRINGS
HOTEL & MINERAL BATHS**

209 WALL STREET
PO BOX 651
HOT SPRINGS, MT 59845
(406) 741-2361

Board of Pardons & Parole
1002 Hollenbeck Road
Deer Lodge, MT 59722

Re: Charles Todd Clugston

Chuck and his family have stayed at the Hotel for at least 8 years on many different occasions; we got to know Chuck and his family very well. On many occasions Chuck and his daughter would come to the Hotel. Anytime, Chuck was a guest at the Hotel he was always very courteous and as a matter of fact would be nice if all of our guests were like Chuck and his family.

My ex son in law was employed by Chuck's electrician business, he seemed to be a good employer and Kelly enjoyed working for his company.

We would really like to see that the Parole Board would release him.

Sincerely,

A handwritten signature in cursive script that reads "Leslee B. Smith". The signature is written in dark ink and is positioned above the typed name and title.

Leslee B Smith
Vice President Symes Hotel

December 4, 2012

Elizabeth Stadler
7832 161st ST CT E
Puyallup, WA 98375
253-318-3667

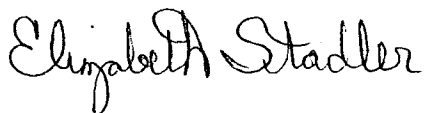
RE: Charles Todd Clugston
A.O. 32561
Hearing date December 27th, 2012

Montana State Board of Pardons and Parole
1002 Hollenbeck Road
Deer Lodge, MT 59722

To Directors Board of Pardons and Parole;

I have known Charles Todd Clugston for over 30 years. He is a man of good character, self motivated, extremely intelligent, dedicated father, loving son and compassionate friend. He is an attribute to society looking to not only better himself also the community in which he lives. Charles accomplished his High School Diploma while letter in Football & Wrestling, B.S. Degree in Engineering, B.S. Degree in Construction Management, Master Electricians License, Two National Professional Licensing's in Engineer and Constructor. He not only has numerous years of experience working for and with national companies, he owned and was president of his own electrical company employing over 30 people. To better himself and the community he lived Charles involved himself in various community service activities, held fundraisers, donated large portions of his time and money to help others in need. I personally know Charles Todd Clugston and he is an attribute to our country never wanting to be a burden to society. He will make us all proud! Thank you for your time.

Respectfully,

A handwritten signature in cursive script that reads "Elizabeth Stadler". The ink is dark and the signature is fluid, with the first and last names being clearly legible.

Elizabeth Stadler

December 6, 2012
Spokane, WA., 99208

Board of Pardons & Parole
1002 Hollenbeck Road
Deer Lodge, MT 59722

Subject: Parole Hearing for Charles Todd Clugston, AO#32561

Members of the Board,

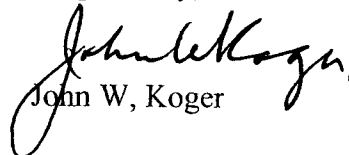
This letter is in support of the petition for parole by Charles Clugston, A/O No. 32561. I have known Chuck and his parents since Chuck was 6 years old. Chuck was a good athlete and student and a great young man as he grew up. He has experienced a variety of personal problems as he has gone through life, primarily as a result of poor personal decisions and actions, but has never been a danger to other people. After having talked to him recently, I believe he has used his time during his incarceration to consider his decisions and actions and has finally learned that he must modify his behavior in the future to be successful and stay out of trouble.

Chuck has a good education, training, skills, and experience, to help him return to society and once again be a productive member. He has successfully operated his own electrical contracting company in the past and is a hard worker. He will undoubtedly be a contributing member of society if he is afforded a fair opportunity to re-enter the workforce.

The greatest advantage Chuck will have as a prospective parolee is the love and continuing support of his parents and family. Chuck's parents are some of the finest people I have ever known, and they are dedicated to helping him return to the family and community. They have stood by him through out his problems and incarceration and will continue to be a guiding force in his life. They will help transition him through the return to life in normal society and help him reestablish his business and be independent again.

I do not believe Chuck would be a threat to anyone in the community at large. His problems have been a result of poor personal decisions, and not directed at other people or individuals. I hope you will give his petition for parole a favorable review and allow him the opportunity to prove he has learned from his mistakes. He now knows the price he will have to pay if he falters in the future. He is a good man and deserves a second chance.

Respectfully,


John W. Koger

5807 W. Shawnee Ave
Spokane, WA. 99208

12-8-12

From Rick Lee

To; Parole Board and
all concerned parties

Re: Potential release of Charles T. Clugston, AO32561

Dear Board;

Envisioning you as fair and impartial in your decision making releasing Mr. Clugston back to mainstream society should not be, at least in my mind, a difficult decision. I believe that he has more than paid his debt for his perceived criminal activity.

First of all, Charles has taken every opportunity for self improvement through counseling programs, self determination, and prayer. Second, he has been incarcerated for quite a long time.

Mr. Clugston's incarceration has had quite a few consequences, affecting many others besides himself. It has been costly to taxpayers in several ways. First, as you know, the actual cost of keeping someone locked up is quite expensive. Second, taking a highly productive, very successful in business, well educated person off the tax rolls is very counter productive. He not only paid taxes on his own business and income, he also created jobs and opportunity for others to contribute to society positively as well.

There is also another affect of Charles's absence, for him as well as others. His family, friends, former employees, and neighbors miss his smiling face. We anxiously await for his return to our circle of activity, as a friend, brother, uncle, son, employer, or whoever. I personally also wait for him to be released so we can start a business together and see how high we can climb and how successful we can be.

so, as you can perceive, I believe that Charles should be released, for all of the previously mention reasons, but mainly because it is the right thing to do. It is time. I sincerely believe that, given the opportunity, Charles will, because he is a good person, immediately begin to contribute positively to all aspects of society, creating good for himself and others.

I pray that you would take this appeal for true justice into consideration.

Sincerely: Rick L. Lee

A handwritten signature in black ink, appearing to read "Rick Lee", with a stylized, cursive script.

BRIAN'S



2075 HWY 2 EAST
(406)755-7447



KALISPELL MONTANA



1319 S MAIN
(406)752-7339

To the Montana state prison parole board,

My name is Brian Kahler and I am the owner of Brians 76 & Conoco here in Kalispell. I have Known Mr.Clugston for a number of years. I have done business with him and his upstanding company CTC on numerous occasions.

Mr.Clugston and his company were valuable assets to the community and to the people in it. What has happened to Mr.Clugston is another example of what a terrible and corrupt legal system we have here in Kalispell & Montana. Mr.Clugston has more than paid the price for what he was accused of and hopefully the parole board will look at the entirety of the case and see how unjust the entire thing has been handled!!! I have the highest hopes for the parole board to see through the corruption and to do the right thing.

Thank you,

A handwritten signature of Brian Kahler.

Brian Kahler

December 10, 2012

Board of Pardons and Parole
1002 Hollenbeck Road
Deer Lodge, MT 59722

Dear Members of the Board,

Charles Todd Clugston [AO# 32561] is my oldest son. I am writing this letter in support of Chuck being paroled. Chuck has been at MSP for three years and has continued being positive in his attitude and his daily approach to his life at MSP. Chuck has used his time well at MSP and has taken advantage of all opportunities afforded him while he has been an inmate. As his parents we have visited him often at MSP, been in touch with him almost daily on the phone and received many letters. We have heard and observed the growth in Chuck in so many areas of his life spiritually, emotionally and physically. I believe Chuck has earned the privilege of being paroled and deserves the opportunity to again be a productive citizen and community member.

Chuck has taken responsibility for his drinking and the consequences. Chuck understands he is the author of his life. He now has the inner strength, understanding and wisdom to live his life without alcohol being part of it. As his mother, I am very proud of how Chuck has taken his mistakes, learned from them and is now changing them into stepping stones towards a bright future.

Chuck is very intelligent, determined and focused which enabled him to earn multiple degrees, work successfully in the business world as an engineer and own a successful business, CTC Electrical Contracting. When Chuck puts his mind on a goal he accomplishes it. More important is his character, Chuck is honest, respectful, and caring in his relationships in business, community and family. He will always take the time to give support to another when there is a need. He brings lots of adventure and Joy to those that he calls a friend or a family member. Chuck has so much to give.

In closing please consider that Chuck has earned the privilege of being paroled by his positive classifications, his being treatment complete the first six months at MSP [June, 2010] working as an electrician and developing many positive relationships with MSP staff and inmates. We are asking for Chuck to be paroled to Wenatchee, WA and live in our home. He has lived in Wenatchee before and there are many opportunities waiting for him.

Sincerely,



Muriel Michele Clugston

December 9, 2012

Board of Pardons & Parole

1002 Hollenbeck Road

Deer Lodge, MT 59722

Dear Members of the Board:

I am writing to you on behalf of my son, Charles "Chuck" Todd Clugston. It is my understanding that he will be coming before you during the last week of this month, requesting that he be paroled from MSP and allowed to reside in our home in Wenatchee, Washington. My wife and I were both previously employed in Wenatchee and are well settled in having lived at our current home for the last 19+ years. My wife and I both retired from our full time employment just last summer. Chuck has lived with us at this residence before: one period when he was attending Central Washington University (graduated with a B.S. degree in Construction Management) and another period when he was employed as an electrician by a local electrical contracting company.

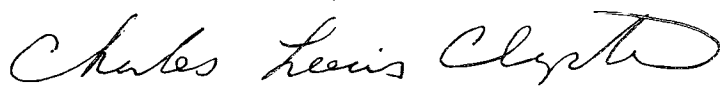
Chuck is knowledgeable and experienced in electrical work. He has done many types of electrical installation, trouble-shooting, repair and job-site management. Chuck is also capable in electrical design work. In addition to having a degree in Construction Management from Central Washington University, he has a B.S. Electrical Engineering degree from Montana Tech and he holds a Master Electrician License. He originated, owned, managed and built up CTC Electrical, Inc. in Kalispell. Prior to his incarceration to MSP, CTC Electrical Inc. was one of the larger electrical contractors in the Flathead area with up to 28 full time employees. He has also previously worked as a trainer in fitness gyms. Chuck has repeatedly demonstrated his capabilities to be a productive member of society and a contributing member of the community in which he lives.

As I am sure you are aware, Chuck had a long term history of problems with drinking alcohol. His life is always successful during the periods when he does not drink. He has previously gone for long periods when he abstained from drinking and his life went well, but as recently as November 2009, he drank and received a DUI. As his father, I feel I can read Chuck pretty accurately. At the times following previous treatment programs (and he has been through quite a number of treatment programs) I always had hopes "that one" would be the one to work for him. But even with my high hopes, I did always have a gnawing concern after each of his previous programs that in his own mind he found it hard to accept the "forever more" aspect of abstinence from alcohol. This time he is different. He truly gets it-----he realizes that he can never drop his priority of putting first his programs to remain sober. I doubt that any

father would recommend a stay in MSP as a voluntary program for their son, but I can say for certain that I have seen a change in Chuck in his understanding of his drinking problem and in his commitment to do whatever he must do from this time forward to never drink alcohol again. His stay at MSP has required him to look deeper into himself than he has ever done before and this time I no longer have the concern that he will not put his program to remain sober ahead of any other priorities "forever more."

I ask each of you on the Board to consider the value and positive contribution this man is capable of making to the community he resides in, to his immediate family and to society in general. I hope you can see that his time held at MSP has served the purpose intended and that he has learned and benefited from this experience, and is now ready and capable of returning to our community without any problems as a productive citizen. I ask you to grant Chuck's requested parole to Wenatchee, Washington.

Thank you,

A handwritten signature in cursive script that reads "Charles Lewis Clugston".

Charles Lewis Clugston

My son's AO# 32561



December 11, 2012

Board of Pardons & Parole
1002 Hollenbeck Road
Deer Lodge, MT 59722
Re: Charles T. Clugston (#32561) Parole Hearing

Dear Honorable Parole Board Members:

My name is C.J. Clugston and I am a law professor at Keimyung University in Daegu, South Korea. Prior to my move to Korea to take a job in academia, I spent seven years working as a patent attorney, both in California and in Washington. Charles T. ("Chuck") Clugston is my older brother, and as such, I have known him my entire life. I write this letter to respectfully request that you grant him parole.

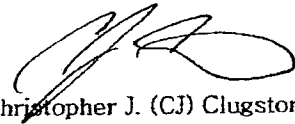
During the past three years, despite our great distance, I have traveled to Montana to visit my brother a number of times. I have also spent many more hours talking to him on the phone from Korea. In these conversations, I have seen how much he has grown. My brother has a problem with alcohol. This has always been obvious to those who know him; however, this is now also clear to him thanks to the programs he has successfully completed at Deer Lodge. For this I am thankful – he has had the chance to improve himself and straighten out his life.

I understand that, as parole board members, you have been entrusted with protecting the public and this weighs heavily on your decision. My brother poses no risk to others and has been a model citizen during his time at Deer Lodge. He has no negative disciplinary record and he frequently is allowed outside the fence unsupervised as part of his job there. This will certainly continue upon his release.

If Chuck is released to Wenatchee, he will have the full support of our parents, both financially and emotionally. My brother has lived in Wenatchee twice before, once while studying at Central Washington University and another time while working as an electrician. He still knows many people in the community and is looking forward to returning. In addition, he will have the support of our aunt and cousins who live in nearby Spokane and Cheney (and who have also taken the time to write letters showing their support for his release). Everyone is looking forward to the chance to have him back in our lives.

In conclusion, I feel confident that my brother is ready to return to society, and it is in the best interests of him, of the Montana State Prison, and of the public that he do so. I thank you for your time and consideration.

Respectfully,



Christopher J. (CJ) Clugston

Assistant Professor

College of Law

Keimyung University

1095 Dalgubeoldaero, Dalseo-Gu

Daegu, Korea 704-701

cjclugston@yahoo.com

<http://www.kmu.ac.kr/english/>

Official Seal

Dec 1, 2012

Dear Parole Board Members:

I know Charles Todd Clugston "Chuck" as a friend and as a relative (cousin). I have known Chuck since we were both small children. He has always had a gentle way about him and very caring for the less fortunate. I remember when he was in Cub Scouts and he won the grand prize for selling the most firewood during a drive to raise money for Lakeland Village (a home for disabled children near Spokane Washington). The money from the wood sales went to help support Lakeland Village. The presentation of the grand prize for selling the most wood was a full sized commercial pin ball machine----a great prize for any boy that age and something really great to have in your own home. However, instead of taking the pin ball machine home with him as expected by all, Chuck instead donated the pin ball machine to Lakeland Village for those children to have it to play with. Chuck was like 10 years old when he gave his big prize away as a gift to the less fortunate and this decision was totally on his own.

Chuck was active in and succeeded exceptionally well in sports during his school years-----particularly in football and wrestling. Even though he was one of the schools/leagues top athletes, he was constantly helping and encouraging others on his teams.

Chuck is a good worker and always wanting to be productive and to excel. He did very well in college (he graduated from Montana Tech. with a degree in Electrical Engineering and from Central Washington with a degree in Construction Management) and in his professional jobs as an electrician, electrical engineer and managing his own electrical contracting business. With his electrical business he became known as the one who would give someone who may be down and out at the time an opportunity to pick themselves back up by offering them a job. Chuck was one of the major supporters promoting the annual March-of-Dimes campaigns in Kalispell. He also was a volunteer coach for the Flathead Valley youth football league.

If chuck is given the opportunity to be paroled and go to Washington to live and work (in and around Wenatchee staying with his parents until he becomes financially solid), he will be successful, be a productive citizen again and more than likely doing a lot of good work to help those in need.

I ask each of you as members of the Parole Board to grant Chuck parole from prison allowing him to return to society and again be a productive and contributing citizen.

Thank you,

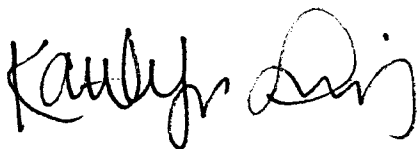
Andrea Sims

Andrea Sims

To Whom It May Concern,

I have known Todd Clugston my whole life. I am twenty-two years old, and can honestly say I've never met anyone with such fierce determination, charisma, and perseverance. These attributes most definitely contributed to his tremendous success in his electrical business which he continues to practice at Deer Lodge. I know that everyone who has worked for Todd has been enlightened and inspired by his intelligence and willingness. I also know they have been touched by his loving endearment for them and his company. I know Todd has been a positive benefit to society, and will continue to be in the future. I look forward to seeing where his potential carries him, because we can all learn so much from him and need him in our lives. I am sending this as an informative letter to provide reassurance that Todd needs to be brought back into society. He is a genuine, incredibly intelligent, driven man who has a lot of good left to accomplish. I am proud of him, and love him.

Sincerely,

A handwritten signature in black ink, appearing to read 'Katelyn Sims', with a stylized, cursive script.

Katelyn Sims

December 5, 2012

Montana State Prison
Board of Pardons & Parole
1002 Hollenbeck Road
Deer lodge, MT 59722

Dear Members of the Pardons & Parole Board:

I am writing this letter in support of my cousin, Charles T. Clugston. He has been an inmate at Montana State Prison for three years and is going before the Parole Board on December 27 or 28, 2012.

Chuck has been a good cousin to me. He has treated me with respect and has always had a caring attitude toward our family. He has an excellent reputation in his area of business, which is electrical contracting. He has maintained a consistent work history since graduating from college, and he is an intelligent and hard-working person. I have been in contact with Chuck over these last three years, and I believe he is ready for parole and re-entry into the community of Wenatchee, Washington, where he will live with his parents.

I trust that you will consider this letter in making your decision.

Respectfully,

A handwritten signature in black ink, appearing to read "Sam Hubbard". The signature is fluid and cursive, with the first name "Sam" written in a larger, more prominent script than the last name "Hubbard".

Sam Hubbard



ENTERPRISES, INC.

Rick Hawk

December 10, 2012

Board of Pardons and Parole
1002 Hollenbeck Road
Deer Lodge, MT 59722

Dear Board Members,

Please accept this letter as a plea for the parole of Charles "Chuck" Todd Clugston. As a former law enforcement officer and current private investigator I have seen many time the effect that alcohol can have on people. Unfortunately, Chuck is an alcoholic. Thankfully, he knows this and knows that he must resist even one drink from now on. If he is successful I believe he can be an excellent, generous, friendly and productive tax paying citizen. I know that Chuck has the desire to be alcohol free and he has a support system in place with his parents.

In summary, Chuck has the knowledge that he needs to be alcohol free, the desire to be alcohol free, the knowledge and experience to succeed and a support system. All he needs is the opportunity that I pray you will give him. Thank you.

Sincerely,

Rick Hawk

RH/rh

cc: Chuck Clugston

Parole Board Members
Board of Pardons & Parole
1002 Hollenbeck Road
Deer Lodge, MT 59722

December 10, 2012

Dear Parole Board Member:

My name is Darryl D. Brayton, 48 years old, and am a Professional Engineer, registered with the State of Washington. I also hold a Bachelor/Masters in Electrical Engineering and have been employed for the past twenty-four years with professional corporations, performing both national and international work, and now own a corporation.

I've also known and been a friend of Charles Todd Clugston for the past thirty-five (35) years, from attending Junior High School together in Spokane, Washington, through college when Charles and I both studied electrical engineering (myself in Spokane and Charles in Montana), and into our professional and personal lives—Charles owned his own electrical contracting firm in Montana, employing several people. Charles also stood for me at my wedding to my wife of now sixteen years. Charles is a close friend, and a good friend to many, many people.

When I found that Charles had been sentenced to prison, I was somewhat shocked. Charles has always been a good natured, energetic person—say, charismatic—a person that people just want to be around, hang out with, and have a good time with. Unfortunately, it is that very attraction and willingness to be part of this activity, that has led to some of the problems he has encountered. And innocent or not, (a plea to withdraw is pending in the original case that sent him to prison), he has served his time in prison with a humble spirit.

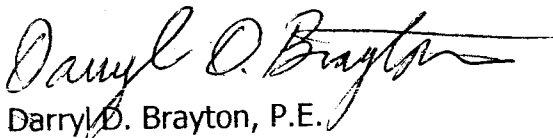
While serving that time, and after reviewing the prison reports, I can say he has shown ***an exemplary record*** of cooperation with prison officials, helping with training for other inmates, and acting as the prison electrician, and having only excellent reviews from the people who've know him best—the corrections officers at the prison who've know him for the past three years of incarceration.

I believe that Charles is a good person, and will soon be again, in society, a good and productive, law-abiding citizen. And I believe prison does that to a good person like Charles—innocent or not, it makes them better, stronger, more reflective and more determined than ever to never go back—and for the right

reasons. And it is for these reasons, that I would recommend him unequivocally for parole.

I know that his plans involve reconciliation with his family in Wenatchee, WA. where he plans to rebuild his life, his relationships, and his career. I have no doubt that within two-three years, Charles will be back on top in all his endeavors; and with a new outlook on life, civic involvement and supplying professional services to his community to make it stronger. I've also recommended to Charles to join a local Church to strengthen his relationship with Christ. And, of course, I shall always strive to be available to advise and counsel Charles when he is released as part of the rebuilding process.

Please feel free to contact me directly should you have any questions regarding my recommendation.

A handwritten signature in cursive script, reading "Darryl D. Brayton". The signature is written in dark ink and includes a long, horizontal flourish extending to the right.

Darryl D. Brayton, P.E.

Richland, WA.

(509) 392-4032

Honorable Parole Board:

Re: Charles Clugston #32561

12/12/12



I have known Charles for many years both professionally as both electrical contractors, and personally as a friend, and as a mentored friend. I have been very involved in many inmates' lives helping steer them to successful thinking and life skills. Many I wouldn't recommend parole because they haven't hit bottom or made obvious steps to make sure they don't fail again.

It may be hard to see from a penal institution what kind of man Mr. Clugston is. Very few men carry the leadership qualities that Mr. Clugston has and know how to use them. Mr. Clugston is a leader, hard worker, very creative and enterprising. His time at DOC has developed in him a passion to help others before they get into life's difficulties and ultimately locked up. I know of no other man that has the kind of gifting and determination Mr. Clugston possesses and wants to use it for the good of the society. As you know many inmates are anxious to get out of prison to start a new life or pick up where they left off. Most of them have no plan for success, or no support system to keep them out of trouble. Mr. Clugston has many strategic and successful elements in place to ensure not only his success, but his amazing contribution to society to help make it safer for everyone.

I would like to suggest putting him on parole and watch the changes he will make in his family, his own life, and the lives of others.

Geof Gratny
GSS Electric, Inc
406-755-9927
ggratny@gmail.com

December 4, 2012

Board of Pardons & Parole
1002 Hollenbeck Road
Deer Lodge, MT 59722

Dear Board of Parole:

I am writing to you in support of and on behalf of Chuck Clugston. I have known Chuck for over 20 years. He did electrical work for me in my business, Able Body Works in Kalispell, at my home and also at the homes of my grown children.

Chuck is a very qualified and able electrician. He has great ability and was really technically overqualified for anything we had him doing. Chuck always stood fully behind any work he did and I found him to always be honest and fair in his business dealings.

As well as an electrician/business owner, Chuck is a good man, a carrying person and a solid citizen who has a lot to contribute to the community. He did a lot of good promotion for and well supported the annual March of Dimes in Kalispell.

Chuck and I have been friends over the years. I have seen what a good father he has been to his daughter, Kaylee. I have visited Chuck while he has been in the prison at Deer Lodge. He really looks good now-----his attitude is very good considering he is locked up, he has lost weight and gotten himself back into better physical shape as well as gaining a positive attitude.

I hope you members of the Board see the true goodness in this man and are able to make your decision that granting Chuck parole will be the best way to go, not only for him, but also for the community.

Thank you and sincerely,

Ralph Wisher

*I also have known Chuck for over 20 yrs. He is a good Man, father, and friend. I would hope you would release him at this time, and let him prove his worth. Thank you
Karen Wisher*

December 8, 2012

CC: Chuck

Board of Pardons & Parole
1002 Hollenbeck Road
Deer lodge, MT 59722

RE: Charles Todd Clugston AO# 32561

Dear Parole Board Members,

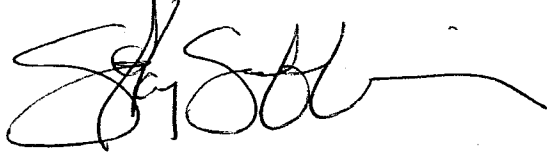
I am writing today in support of Charles Clugston who will be before you this month to again request parole. Thanks for this opportunity to be a strong advocate for his immediate parole.

As a longtime friend and business associate I have stayed in touch with Mr. Clugston over the past few years while he has been incarcerated there. Through periodic communications, I have been able to gauge a significant positive change in Charles. While he certainly looks forward to regaining his freedom, he also is ready to lead a productive life with sobriety and contrition. He will continue to benefit from the support and encouragement of very strong family and friends.

As an insurance professional who specializes in managing risks for businesses I understand risk well. I am confident there will be little or no risk that Mr. Clugston will be a future problem once released. As you are surely well aware, he has his electrician credentials and business experience which is in demand should he decide to resume that career.

In summary, I urge you to grant Mr. Clugston parole at this time. He will have paid his debt inside the walls and should immediately begin again to repay financial debts to his parents and society when again on the outside.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lloyd Griffing', with a long horizontal flourish extending to the right.

Lloyd Griffing CRIS

Date: 11/20/2012

To whom it may concern:

My name is Steven Stirm. I am a business owner and own Automatic Fire System Services, Inc. located in Missoula Montana. I am writing this letter of support on behalf of Mr. Charles Clugston.

I am not the type of individual that would normally act upon writing to a board of people that have the responsibility to decide ones fate. I am writing this letter for support to Mr. Clugston, hoping to be influential in your decision to allow Mr. Clugston the opportunity to advance back into society.

Myself, I do not know of all Mr. Clugston past actions and take no part in influencing any of Mr. Clugston's actions then or now.

I hope and believe that Mr. Clugston is in a much better frame of mind, realizing his mistakes. I have spoke with Mr. Clugston on occasions during his stay with you and I hear and sense true sincerity his voice. Mr. Clugston stresses to me that he realizes that the problems he has encountered throughout his life stems from alcohol and he vows to never have anything to do with alcohol ever again. I am not a person who drinks so I can easley stress to Mr. Clugston the dangers caused from drinking; alcohol kills! "Don't be the one to instigate something you will truly regret" I would influence to him.

I have known Mr. Clugston for approximately four (4) years. Of what I know of and have seen in Mr., Clugston on the outside was a well placed individual in society. He has made mistakes a many people do.


Mr. Clugston has confided in me with his problems in turn which I influence support and guidance as I will do so if he is released. Mr. Clugston's desire to put the past behind him and focus his efforts on the long road of endeavoring, to gain back his life of leadership in business and his personal focuses for the good that is so much is him are not necessarily in the worst of interest. He is not a violent individual that I have ever encountered in him.

I am in support of allowing Mr. Clugston back into society with terms of probation as depicted. I will be pleased to have the opportunity to conduct business with Mr. Clugston again in the future.

I will support your decision in either direction you chose for Mr. Clugston's fate. As a friend of Mr. Clugston's, he will have my support in integrating himself back into society.

Sincerely,

Steven Stirm

A handwritten signature in dark ink, appearing to read "Steven Stirm", is written over a horizontal line.

APPENDIX B: "LETTER OF SUPPORT MSP COMMUNITY"

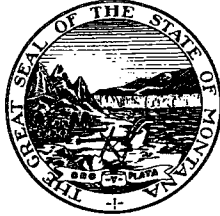
NOTE: Letters are listed in the order which I received them along with MSP/MCE with designation.

II. MSP STAFF LETTER'S OF RECOMMENDATION:

- 27) JOSEPH K. SMITH - MSP STAFF**
- 28) MARVIN C. MONGAR - MSP STAFF**
- 29) JAMES KNUDSEN - MSP STAFF**
- 30) DAVID GAZZARA - MSP STAFF**
- 31) JOE PENNINGTON - MSP STAFF**
- 32) DAVID J. BYERS - MSP STAFF**
- 33) STEPHEN PACKER - MSP STAFF**
- 34) TERRIE STEFALO - MSP STAFF**
- 35) JOE WEBER - MSP STAFF**
- 36) MIKE MCCAUGHEY - MSP STAFF**

III. MCE STAFF LETTER'S OF RECOMMENDATION:

- 37) DANIEL P. KOHR - MCE STAFF**
- 38) BILL CONNER - MCE STAFF**
- 39) CLARA MORRISON - MCE STAFF**
- 40) JER TRUEAX - MCE STAFF**



From Maintenance Department

Maintenance

MSP Maintenance Department

DATE: November 27, 2012

TO: Montana State Parole Board Members

SUBJECT: Charles T Clugston – "Chuck"

Dear Honorable Members of the Parole Board,

My History and Qualifications:

I have worked for MSP for over 20 years in a wide variety of positions that ranged from a Correctional Officer to an MSP Maintenance Supervisor. My current position entails supervising the following departments:

- a. Small Appliance Repair
- b. Back-up Generating Maintenance and
- c. Telephone System

In fact, my career here at MSP has given me the distinctive opportunity of observing countless people in Chuck's position and my shop just happens to be directly next door to where Chuck works in the Electrical Maintenance Shop. With the above facts in mind, I have been given the unique opportunity to observe Chucks' behavior, honesty, integrity, and character on all the following levels personally, professionally, and privately.

My Observations of Chuck:

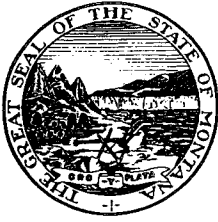
I know and work with Charles on numerous projects in and around the MSP facility for approximately 3 years, both inside and outside the fence. Charles' skill as an electrician I have observed to be excellent. Personally, I have found Chuck to be very honest, trustworthy, and helpful in all my dealings that I have had with him. On a personal and professional level, I trust and respect Charles as a person and see him being an asset to any community he chooses to make his home.

In closing, I have seen Chucks' growth from a person who looked like a "Deer in the Headlights" upon my first meeting him to a person who knows how he came to be sent to MSP and has been dead set on improving himself and making much better choices in the future.

Respectively yours,

A handwritten signature in dark ink, appearing to read "Joseph K. Smith".
Joseph K. Smith – MSP Staff

11-27-12



From Maintenance Department

Maintenance

MSP Maintenance Department

DATE: November 27, 2012

TO: Montana State Parole Board Members

SUBJECT: Charles "Chuck" T. Clugston

Dear Respected Members of the Montana Parole Board,

I have worked for MSP for a little over 4 years now as an MSP Maintenance Supervisor in the Refrigeration Department. Over the last 3 years or so I have worked with Chuck on numerous projects all over the Montana State Prison Facility. Chucks' skill as an electrician I have observed to be excellent, as he is a Master Electrician. I have utilized his electrical expertise on various projects at the following locations as listed below:

- **MCE Food Factory Building;** *Troubleshooting and New Installations.*
- **MCE Dairy Processing Facility;** *Troubleshooting and New Installations.*
- **MCE Warehouse Building;** *Troubleshooting and New Installations.*
- **MSP Low Kitchen/Rothe Building;** *Troubleshooting and New Installations.*
- **WRC/Work Dorm;** *Troubleshooting and New Installations.*

Additionally, I have closely observed Chucks' behavior including his work ethic, integrity, and character and I found him to be a trustworthy and honest person. Chuck and I have often discussed business ideas and Chuck's plans for his future once he is released from MSP. Chuck has expressed to me his sincere desire to start another company and be an asset to his community in which he lives.

In fact, he has especially expressed to me that his greatest desire is to reunite with his family; parents, brothers, and daughters. His hope is to use the skills that he has developed here at MSP to make better choices in the future. Also, he has conveyed to me on numerous occasions that he intends to make it a main focus of his life to help others learn and grow as well by establishing a mentoring program.

Respectively yours,

A handwritten signature in black ink, appearing to read "Marvin C. Mongar", is written over a horizontal line.

Marvin C. Mongar – MSP Staff

Montana State Prison

350 Conley Lake Rd.

Deer Lodge, MT 59722

MSP Maintenance

Phone: (406-846-1320 ext. 2272

Jim Knudsen- Supervisor

To Whom It May Concern:

I am writing this letter on behalf of Charles Clugston.

I hired Mr. Clugston in October of 2011 and have worked extensively with him in the Electric Shop since. His electrical skills as a Master Electrician along with his excellent work ethic have been beneficial for all involved. His positive outlook has helped improve the attitude of other less experienced members of my crew. He is always on time and willing to stay over till the job gets done. He is the best employee that I've had in the electrical department. He has worked at hard on his personal growth and has a positive influence on the other workers in the Maintenance Department.

Charles has been an invaluable part of the successful completion of electrical projects here at MSP. He has also been a great electrical trouble shooter and has been helpful keeping the institution running.

I feel that with all the skills he has learned here plus the talent he had when he came here he has a great plan for reentry back into the work force.

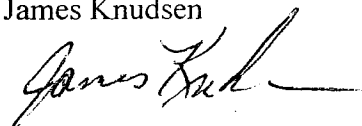
Charles is an excellent employee that will be hard to replace.

Charles shows genuine accountability for his past actions and has set forth attainable goals and relapse prevention techniques that will help him become successful.

I have talked a lot to Charles about his future plans. He is positive and working for recovery and wants to become a positive member of society. Family is important to him and he is looking forward to being with them. I feel that with all the skills he has learned here plus the talent he had when he came here he has a great plan for reentry back into the work force.

Although I am unable to predict the future decisions of men under jurisdiction, I do my best to give honest and accurate opinions. I believe Charles has the tools necessary to be successful outside this institution.

Thank you,
James Knudsen



MONTANA STATE PRISON
OFFENDER EVALUATION
Maintenance Department

Inmate Name: Charles Clugston **DOC/MSP#:** 32561 **Unit:** Unit C
Job Title: Electrician **Unexcused Absences:** None
Crew/Department: Electrical **Month:** 11 **Year:** 2012

PERFORMANCE RATINGS:

0—Unsatisfactory 1—Poor 2—Satisfactory 3—Good 4—Outstanding

- | | |
|--|---|
| 1. Demonstrates skill and working knowledge of job: | 4 |
| 2. Observes work schedules and regulations: | 4 |
| 3. Attitude toward staff, supervisors, and inmates: | 4 |
| 4. Quality of work: | 4 |
| 5. Quantity of work: | 4 |
| 6. Practice safety measures when using tool/equipment: | 4 |
| 7. Practice confidentiality of material: | 4 |
| 8. Learning ability, adaptability to new procedures: | 4 |
| 9. General hygiene, overall appearance: | 4 |

COMMENTS FROM SUPERVISOR:

My name is David Gazzara. I was a correctional officer before becoming construction supervisor in the Maintenance Department. Inmate Charles Clugston MSP# 32561 has worked for me at times over the past years. I have helped electrical supervisors on some jobs and they have helped me. Mr. Clugston has great skills on the job site and preparing the work on paper before jobs begin. He is a very safe worker, always on time. He puts in a full day's work. He has a super attitude towards all staff, supervisors, and other inmates. Mr. Clugston helped me move into my new construction shop. He wired the entire place with new lights and new heaters, a very professional job. Along with his great work and people skills, he is very neat and clean, a pleasant person to be around. I think he will be a great asset to his community when he leaves here.


SUPERVISOR SIGNATURE

11/28/12
DATE

I have had the opportunity to review this evaluation. Although signing is required, it does not imply my agreement with it. I understand that any disagreement I have can be filed in writing with the Grievance Coordinator within five (5) working days of this date that a proper hearing will be held.


INMATE SIGNATURE

11/28/2012
DATE

November 27, 2012

Montana State Prison Parole Board

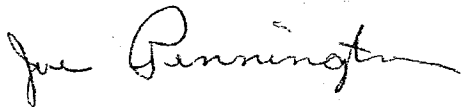
RE: Charles Clugston AO #32561

It is my understanding that Charles Clugston is up for parole. I have known Mr. Clugston for the past two years. During that time he worked some in the Carpenter's shop and with the electricians. I have been impressed with Charles. He is dependable, does what is asked without complaining and always tries his hardest to get the job done correctly. Charles is extremely quality oriented and takes pride in doing a good job. He works well with the other inmates on the crew. Charles definitely has the electrician skills to be very easily employed. Charles has shown he is a true professional at what he does. The supervisors he has worked for truly appreciate the technical skills and good attitude he brings to maintenance.

Please be assured that I wholeheartedly support Charles getting paroled. If given a chance I think he could make a genuine contribution to society.

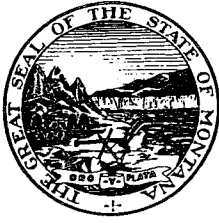
Thank you for any consideration you may give him.

Sincerely,

A handwritten signature in cursive script that reads "Joe Pennington". The signature is written in dark ink and is positioned above the printed name.

Joe Pennington

Carpenter Supervisor MSP



From Maintenance Department

Maintenance

MSP Maintenance Department

DATE: December 5, 2012

TO: Honorable Parole Board Members

SUBJECT: *Charles T. Clugston ~ A/O #32561*

Dear Board Members,

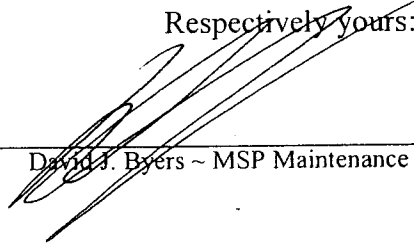
First of all I would like to introduce myself; my name is David Byers and I have worked for Montana State Prison as a Maintenance Supervisor since November 2005 (a little over 7 years.) In that capacity, I have supervised and on a personal note, have interacted with Charles on a daily basis

Personal Observations of Charles:

- He is an excellent Master Electrician.
- He is trustworthy and honest.
- He is a hard worker and self-starter.
- He gets along well with MSP Maintenance Supervisors.
- He enjoys teaching others, as well as acquiring new skills himself.
- He is dependable and remains on-the-job well after normal business hours in order to get the job done.
- He stays out of trouble and does his job.
- He has developed leadership abilities and the ability to help others in bettering themselves.

In closing, I have known Charles for approximately 3 years and have found his electrical expertise very useful on numerous projects in and around the Montana Prison Complex. So, I cordially recommend Charles for both a job and for him to be given parole at his up and coming Parole Hearing.

Respectively yours:


David J. Byers ~ MSP Maintenance Supervisor



From Maintenance Department

Maintenance

MSP Maintenance Department

DATE: December 5, 2012

TO: Honorable Parole Board

SUBJECT: Charles T. Clugston - 32561

Dear Parole Board Members,

Charles Clugston asked me if I would write a letter of recommendation. I will describe my own interaction with him as good. He has been an asset to the MSP Maintenance Department for his skills & good work ethics. As an inmate electrician he has shown very accomplished skills & has been trusted to continue on jobs many times by himself while the electrician supervisor was needed elsewhere. Charles has been pleasant to work with & seems to get along with others.

Thank you,

A handwritten signature in cursive script that reads "Stephen Packer".

Stephen Packer
MSP Maintenance
Millwright/ Machinist

MONTANA STATE PRISON

Religious Activities Center

Terrie Stefalo

Religious Activities Coordinator

500 Conley Lake Road
Deer Lodge, MT 59722

406-846-1320 ext. 2227



December 5, 2012

To Concerned Parties,

I am writing in regards to Charles Clugston AO#32561. Mr. Clugston participated and successfully completed a New Directions class that Tom Wilson and I facilitate. New Directions challenges and motivates a person to change the way they think so they can change the way they live life. Mr. Clugston embraced the curriculum and shared insights with his classmates. He remained positive throughout the whole process. After completion he remained on as a mentor for our class. Mentors are held to a high standard to model the curriculum taught and Mr. Clugston fit the model nicely. I encourage you, in making your decision, to take into consideration the positive change in Mr. Clugston.

Thank you,

Terrie Stefalo
Terrie Stefalo
Religious Activities Coordinator

Joe Weber

Montana State Prison

500 Conley Lake Lodge

Deer Lodge, M.T. 59801

To Whom It May Concern:

I have known Mr. Clugston for approximately three years and he has shown me to be a hardworking and conscientious worker and is very knowledgeable in the electrician's field and showed great initiative in problem solving in or out of his field of expertise.

Mr. Clugston has missed very little time and proved to be very dependable and performed duties assigned to him in a timely matter.

Mr. Clugston would prove to an asset for any employer as he shown me in the years that I have known him.

Sincerely,

Joe Weber 12/5/12

Joe Weber

MSP-Maintenance Supervisor

To whom it may concern,

My name is Mike McCaughey. I have been employed here at MSP since Jan. 7th 1991. I accepted a position with the Maintenance Dept. in Nov. of 1993.

The intent of this letter is a reference for Inmate Chuck Clugston. In the last several years I have used Inmate Clugston on numerous occasions, his skills and knowledge in the electrical field as a master electrician and has been a valuable asset to myself as well as the Maintenance Dept. as a whole. Inmate Clugston always went out of his way to help out with a polite and courteous attitude.

Respectfully,

A handwritten signature in black ink, appearing to read "Mike McCaughey", written in a cursive style.

Mike McCaughey



Dan Kohr
Production Manager
350 Conley Lake Rd.
Deer Lodge, MT
dkohr@mte.gov
(406) 846-1320
FAX: (406) 846-1325

Working on the inside...
Succeeding on the outside

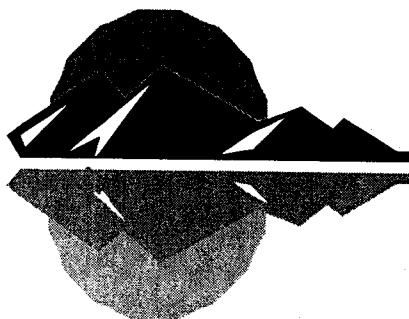
SUBJECT : Letter of Recommendation : Clugston, Charles , DOC# 32561

I have had Charles Clugston do numerous electrical repairs to the MVM building over the past several years and have found him to be a very knowledgeable worker.

While at MVM he was always on time for work and required very little supervision and direction. He got along with staff and inmates and was not a disciplinary problem. I would recommend him for consideration for future job and parole consideration.

Production Manager
MCE-MVM





MONTANA CORRECTIONAL ENTERPRISES – Dairy Operation

350 Conley Lake Road -- Deer Lodge, MT 59722
Phone: (406) 846-1320 Extension 2294
FAX (406) 846-2957

To whom it may concern,

I have had Charles Clugston AO 32561 work on electrical problems in the MCE dairy processing plant for three years. Mr. Clugston always displayed a positive, helpful attitude and vast electrical knowledge. I thank Mr. Clugston for helping the processing operation.

Bill Conners
Dairy Processing Supervisor
12-7-12

Clara Morrison
Lumber Processing Supervisor
350 Conley Lake Rd.
Deer Lodge, MT 59722

December 10, 2012

Re: Charles Clugston


To Whom It May Concern:

Mr. Clugston has done electrical work here at Lumber Processing for approximately 3 years. He is a very reliable and dedicated employee. He is both personable and knowledgeable in his field. He treats everyone with respect and works hard to insure the job gets done correctly.

Over the course of the 3 years I've known him he has done electrical maintenance on most of the equipment here. This includes: Cut Off Saws; Air Compressors; Battery Chargers; Resaw; Ripsaw; Moulder; and Lighting, both inside and out.

I believe he would be an asset to anyone considering hiring him. If you have any questions, please feel free to contact me at 406-560-5572.

Sincerely;

A handwritten signature in cursive script, appearing to read "Clara Morrison".

Clara Morrison

December 6, 2012

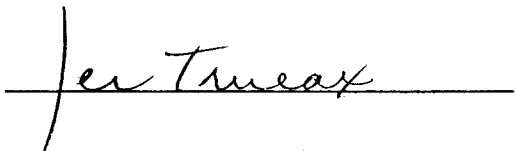
**Jer Trueax – Instructor
Montana Correctional Enterprises
Deer Lodge, Montana**

To Whom It May Concern:

This testimonial is written on behalf of Mr. Charles Clugston, AO# 32561. I am an Instructor at MSP – DOC. I teach students Welding and Metal Layout. I have known “Chuck” over two years and he was an Electrician that did much work in my Welding area. He worked hard on all his assignments and is a very good worker and electrician. He completed all the work I required with great skill and professionalism. The workers are held to strict standards and are given many assignments that they will encounter in their daily lives. Their work is overseen by a Supervisor that is an Expert in their perspective field. Therefore, their work must meet all Regulatory standards. I believe he will continue display this level of proficiency in his personal life. I also feel he has a different perspective than when I first met him. I also believe his attitude and goals have become much more positive and realistic. I see his future as both honest and prosperous. Given the right opportunity, I feel he would be an asset to his community. Thank you very much for your attention.

Sincerely,

Jer Trueax – Instructor

A handwritten signature in cursive script, reading "Jer Trueax", is written over a horizontal line.

APPENDIX C: "EMPLOYER'S LETTERS OF INTENT ~ LETTERS
VERIFYING CONFIRMED JOB OFFERS"

EMPLOYMENT

SAS & SON ORCHARDS
4310 JOE MILLER RD
MALAGA WA 98828
509-663-0333

December 10, 2012

Members of the Parole Board

I am writing this letter on behalf of Charles Todd Clugston, AO# 32561.

This is to advise that Charles Clugston will be coming to work for me as the Assistant Manager of my orchard.

His duties will include overseeing the care of the orchard which will include but not be limited to: irrigation, mowing, pest control, pruning, thinning, picking and marketing the apples. Complying with all County regulations.

Charles and my husband also will establish an electrical business. Charles has a Master Electrician's license and has proven his ability to conduct a thriving business.

If you have any questions regarding this matter, please feel free to call me.

Regards



**Sas Lee
Owner/Operator
509-663-0333**

SL:

APPENDIX D: "WASHINGTON EAST AREA 92 LIST OF (AA)
ALCOHOLICS ANONYMOUS MEETINGS ~ 3
PAGES"

AA MEETINGS

Washington East Area 92 of AA

- [HomeHome](#)
- [Area CommitteeArea Committee](#)
- [Event CalendarEvent Calendar](#)
- [MeetingsMeetings](#)
- [New to A.A.?New to A.A.?](#)

District Meetings

| Meeting Name | Day | Time | City | Address Details |
|--|-----------|----------|----------------|---|
| Alpine Group | Sunday | 7:00 PM | Leavenworth | Senior Center, Summit & Evans More... |
| Alpine/Bavarian | Thursday | 12:00 PM | Peshastin | Buckboard Restaurant, 7552 U.S. 97 More... |
| Apple Capital Meeting | Sunday | 9:30 AM | East Wenatchee | Central Washington Hospital, 1201 South Miller Street More... |
| Attitude Adjustment | Monday | 7:00 AM | Wenatchee | Alano Club, 530 S Wenatchee Ave More... |
| Attitude Adjustment | Tuesday | 7:00 AM | Wenatchee | Alano Club, 530 S Wenatchee Ave More... |
| Attitude Adjustment | Wednesday | 7:00 AM | Wenatchee | Alano Club, 530 S Wenatchee Ave More... |
| Attitude Adjustment | Thursday | 7:00 AM | Wenatchee | Alano Club, 530 S Wenatchee Ave More... |
| Attitude Adjustment | Friday | 7:00 AM | Wenatchee | Alano Club, 530 S Wenatchee Ave More... |
| Bavarian Step Study | Wednesday | 7:00 PM | Leavenworth | Senior Center, 423 Evans Street More... |
| Birthday Potluck Meeting | Saturday | 5:00 PM | Wenatchee | First Assembly Church, 1520 McKittrick More... |
| Business & Professional Group | Tuesday | 5:30 PM | Wenatchee | St Luke's Episcopal Church, 428 King St More... |
| Cashmere Candlelight Study | Friday | 7:00 PM | Cashmere | St James Episcopal Church, 222 Cottage Ave More... |
| Cashmere Group | Monday | 7:00 PM | Cashmere | St James Episcopal Church, 222 Cottage Ave More... |
| Celebrate | Monday | 10:00 AM | Wenatchee | First United Methodist Church, 940 Washington St. More... |
| Courage To Change | Monday | 12:00 PM | Wenatchee | Alano Club, 530 S Wenatchee Ave More... |
| Courage To Change | Tuesday | 12:00 PM | Wenatchee | Alano Club, 530 S Wenatchee Ave More... |
| Courage To Change | Wednesday | 12:00 PM | Wenatchee | Alano Club, 530 S Wenatchee Ave More... |
| Courage To Change | Thursday | 12:00 PM | Wenatchee | Alano Club, 530 S Wenatchee More... |

| | | | | | | |
|------------------------------------|-----------|----------|----------------|---|-------------------------|--|
| | | | | | Ave | |
| Courage To Change | Friday | 12:00 PM | Wenatchee | Alano Club, 530 S Wenatchee Ave | More... | |
| Courage To Change | Saturday | 12:00 PM | Wenatchee | Alano Club, 530 S Wenatchee Ave | More... | |
| Do It Sober Big Book Study | Friday | 6:00 PM | Wenatchee | Alano Club, 530 S Wenatchee Ave | More... | |
| Eye Opener Group | Tuesday | 6:00 AM | Wenatchee | , 941 Washington Street | More... | |
| Eye Opener Group | Thursday | 6:00 AM | Wenatchee | , 941 Washington Street | More... | |
| First Things First | Friday | 7:00 PM | Wenatchee | Corner Stone Church, 12 N. Chelan | More... | |
| First Things First | Saturday | 10:00 AM | Wenatchee | Corner Stone Church, 12 N. Chelan | More... | |
| Grapevine Group | Sunday | 7:00 PM | Wenatchee | Alano Club, 530 S Wenatchee Ave | More... | |
| Grassroots | Sunday | 6:00 PM | Wenatchee | Central Washington Hospital, 1201 South Miller Street | More... | |
| Grassroots Group Book Study | Wednesday | 7:00 PM | Wenatchee | Central Washington Hospital, 1201 South Miller Street | More... | |
| Hicks In The Sticks | Friday | 7:30 PM | Plain | Plain Community Church, 12565 Chapel Dr | More... | |
| It's Not Too Late | Wednesday | 6:00 PM | Wenatchee | Alano Club, 530 S Wenatchee Ave | More... | |
| Keystone Group | Monday | 7:00 PM | East Wenatchee | New song Church, 11 N. Iowa | More... | |
| Main Streeters | Saturday | 8:00 PM | East Wenatchee | East Wenatchee Fire Station, 377 Eastmont Avenue | More... | |
| Main Streeters | Tuesday | 7:00 PM | Wenatchee | Corner Stone Church, 12 N. Chelan | More... | |
| Men's Fireside Meeting | Thursday | 7:00 PM | Leavenworth | , 218 Park ST | More... | |
| Nite Owls | Friday | 10:00 PM | Wenatchee | Alano Club, 530 S. Wenatchee Ave | More... | |
| Pass It On | Thursday | 7:00 PM | Wenatchee | Central Washington Hospital, 1201 South Miller Street | More... | |
| Serenity Hour | Wednesday | 12:00 PM | East Wenatchee | Shari's Restaurant, 501 Valley Mall Parkway | More... | |
| Sister in Recovery | Saturday | 11:00 AM | Wenatchee | First United Methodist Church, 941 Washington St. | More... | |
| Sisters in Sobriety | Friday | 7:00 PM | Leavenworth | Methodist Church, 418 Evans | More... | |
| Spiritual Breakfast Meeting | Sunday | 9:00 AM | Peshastin | Buckboard Cafe, 7552 U.S. 97 | More... | |
| Stepping Stones | Friday | 6:00 PM | Monitor | Methodist Church, 3799 Fairview Canyon Rd | More... | |

| | | | | | |
|-------------------------|-----------|---------|------------|--|-------------------------|
| Stepping Up | Friday | 6:00 PM | Waterville | Federated Church, 202 W. Ash St. | More... |
| To Any Lengths | Tuesday | 7:00 PM | Peshastin | United Church of Christ, 8455 Main St | More... |
| Touchstones | Tuesday | 7:30 PM | Wenatchee | Alano Club, 530 S Wenatchee Ave | More... |
| Women Of Courage | Wednesday | 5:30 PM | Wenatchee | First United Methodist Church, 941 Washington St | More... |

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EXHIBIT A: "MY MSP WORK HISTORY"

WORK HISTORY

Montana State Prison Maintenance Department Hours

To

| | Hours |
|----------------------------------|----------------|
| Clugston, Charles T 32561 | 4,479.0 |
| Feb 2010 | 96.0 |
| Electrical | 88.0 |
| Cannery | 16.0 |
| Maintenance | 52.0 |
| Security | 20.0 |
| Holidays | 8.0 |
| - | 8.0 |
| Mar 2010 | 120.0 |
| Electrical | 120.0 |
| Dairy | 1.0 |
| Lumber Processing | 2.0 |
| Maintenance | 24.0 |
| Security | 13.0 |
| WRC Unit | 80.0 |
| Jun 2010 | 176.0 |
| Electrical | 176.0 |
| Conley Lake Lodge | 16.0 |
| Dairy | 11.0 |
| Food Factory | 9.0 |
| Granary | 16.0 |
| Lumber Processing | 6.0 |
| Maintenance | 46.0 |
| MVM | 2.0 |
| Tag Plant | 70.0 |
| Jul 2010 | 176.0 |
| Electrical | 155.0 |
| Dairy | 2.0 |
| Guard Station Rear | 4.0 |
| Infirmery | 2.0 |
| Lumber Processing | 8.0 |
| Maintenance | 81.0 |
| MVM | 4.0 |
| Tag Plant | 54.0 |
| Holidays | 8.0 |
| - | 8.0 |
| Refrigeration | 13.0 |
| Dairy | 1.0 |
| Food Factory | 6.0 |
| Kitchen HS | 4.0 |
| Warehouse MSP | 2.0 |
| Aug 2010 | 176.0 |
| Electrical | 176.0 |
| C Unit | 4.0 |
| Dairy | 12.0 |
| Food Factory | 12.0 |
| Grounds MSP | 54.0 |
| Guard Station Rear | 16.0 |
| Gym LS | 4.0 |
| Lumber Processing | 4.0 |
| Maintenance | 38.0 |
| Tool Control | 24.0 |

Montana State Prison Maintenance Department Hours

To

| Clugston, Charles T 32561 | | Hours |
|---------------------------|--------------------|-------|
| Continue | | |
| | WRC Unit | 8.0 |
| Sep 2010 | | 176.0 |
| | Electrical | 168.0 |
| | Food Factory | 21.0 |
| | Grounds MSP | 75.0 |
| | Kitchen LS | 12.0 |
| | Lumber Processing | 8.0 |
| | Maintenance | 48.0 |
| | MVM | 4.0 |
| | Holidays | 8.0 |
| | -- | 8.0 |
| Oct 2010 | | 168.0 |
| | Electrical | 160.0 |
| | Food Factory | 8.0 |
| | Granary | 10.0 |
| | Kitchen LS | 8.0 |
| | Lumber Processing | 12.0 |
| | Maintenance | 76.0 |
| | MVM | 16.0 |
| | Support LS - Rothe | 8.0 |
| | Tag Plant | 22.0 |
| | Holidays | 8.0 |
| | -- | 8.0 |
| Nov 2010 | | 164.0 |
| | Electrical | 148.0 |
| | Cow Camp | 8.0 |
| | Dairy | 16.0 |
| | Food Factory | 4.0 |
| | Lumber Processing | 52.0 |
| | Maintenance | 68.0 |
| | Holidays | 12.0 |
| | -- | 12.0 |
| | Shop Paper Work | 4.0 |
| | -- | 4.0 |
| Dec 2010 | | 156.0 |
| | Electrical | 148.0 |
| | Kitchen LS | 4.0 |
| | Laundry Bldg HS | 2.0 |
| | Lumber Processing | 8.0 |
| | Maintenance | 72.0 |
| | MVM | 24.0 |
| | Ranch 1 Office | 2.0 |
| | Utility Waste | 36.0 |
| | Holidays | 8.0 |
| | -- | 8.0 |
| Jan 2011 | | 100.0 |
| | Electrical | 96.0 |
| | Furniture Shop | 24.0 |
| | Maintenance | 32.0 |
| | MVM | 22.0 |
| | Ranch 1 Office | 8.0 |

Montana State Prison Maintenance Department Hours

To

| | | Hours |
|----------------------------------|--------------------|-----------------|
| Clugston, Charles T 32561 | | Continue |
| | Security Services | 2.0 |
| | Tag Plant | 8.0 |
| | Holidays | 4.0 |
| | -- | 4.0 |
| Feb 2011 | | 60.0 |
| | Electrical | 56.0 |
| | Dairy | 8.0 |
| | Furniture Shop | 8.0 |
| | Lumber Processing | 8.0 |
| | MVM | 32.0 |
| | Holidays | 4.0 |
| | -- | 4.0 |
| Mar 2011 | | 161.0 |
| | Electrical | 161.0 |
| | Ag Building | 20.0 |
| | D Unit | 8.0 |
| | Dairy | 27.0 |
| | Kitchen HS | 12.0 |
| | Lumber Processing | 13.0 |
| | Maintenance | 52.0 |
| | Support HS | 13.0 |
| | Utility Electrical | 16.0 |
| Apr 2011 | | 128.0 |
| | Electrical | 128.0 |
| | Ag Building | 88.0 |
| | C Unit | 4.0 |
| | Kitchen LS | 6.0 |
| | Maintenance | 18.0 |
| | Tag Plant | 12.0 |
| May 2011 | | 172.0 |
| | Electrical | 168.0 |
| | Ag Building | 8.0 |
| | Food Factory | 12.0 |
| | Maintenance | 48.0 |
| | MVM | 92.0 |
| | Tag Plant | 8.0 |
| | Holidays | 4.0 |
| | -- | 4.0 |
| Jun 2011 | | 168.0 |
| | Electrical | 168.0 |
| | Cat Shack | 104.0 |
| | Maintenance | 5.0 |
| | Security | 59.0 |
| Jul 2011 | | 136.0 |
| | Custodial | 16.0 |
| | Wallace Building | 16.0 |
| | Electrical | 102.0 |
| | Food Factory | 4.0 |
| | Industries Diner | 8.0 |
| | Kitchen HS | 8.0 |
| | Kitchen LS | 12.0 |

Montana State Prison Maintenance Department Hours

To

| | | Hours |
|----------------------------------|----------------------|-----------------|
| Clugston, Charles T 32561 | | Continue |
| | Maintenance | 40.0 |
| | MVM | 30.0 |
| | Group & Courses | 7.0 |
| | -- | 7.0 |
| | Holidays | 8.0 |
| | -- | 8.0 |
| | Infirmery Hold-Ins | 3.0 |
| | -- | 3.0 |
| Aug 2011 | | 92.0 |
| | Custodial | 92.0 |
| | Wallace Building | 92.0 |
| Sep 2011 | | 92.0 |
| | Custodial | 84.0 |
| | Wallace Building | 84.0 |
| | Holidays | 8.0 |
| | -- | 8.0 |
| Oct 2011 | | 84.0 |
| | Custodial | 84.0 |
| | Wallace Building | 84.0 |
| Nov 2011 | | 96.0 |
| | Custodial | 80.0 |
| | Wallace Building | 80.0 |
| | Holidays | 16.0 |
| | -- | 16.0 |
| Dec 2011 | | 170.0 |
| | Carpentry | 125.0 |
| | B Unit | 2.0 |
| | C Unit | 13.0 |
| | Carpentry | 11.0 |
| | D Unit | 24.0 |
| | Dairy | 15.0 |
| | Feedlot | 3.0 |
| | Grounds MSP | 7.0 |
| | Kitchen HS | 4.0 |
| | Kitchen LS | 12.0 |
| | RAC | 6.0 |
| | Support HS | 5.0 |
| | Support LS - Rothe | 8.0 |
| | WRC Unit | 15.0 |
| | Electrical | 37.0 |
| | B Unit | 1.0 |
| | Carpentry | 3.0 |
| | Conley Lake Lodge | 2.0 |
| | Dairy | 2.0 |
| | Food Factory | 6.0 |
| | Furniture Shop | 1.0 |
| | MVM | 9.0 |
| | Upholstery Shop | 2.0 |
| | Wallace Building | 10.0 |
| | Warehouse-Industries | 1.0 |
| | Holidays | 8.0 |

Montana State Prison Maintenance Department Hours

To

| | | Hours |
|---------------------------|----------------------|----------|
| Clugston, Charles T 32561 | | Continue |
| | -- | 8.0 |
| Jan 2012 | | 160.0 |
| | Carpentry | 31.0 |
| | C Unit | 4.0 |
| | D Unit | 5.0 |
| | MVM | 22.0 |
| | Electrical | 105.0 |
| | Armory | 3.0 |
| | C Unit | 1.0 |
| | Cat Shack | 9.0 |
| | Change House | 2.0 |
| | D Unit | 8.0 |
| | Dairy | 26.0 |
| | Furniture Shop | 1.0 |
| | Grounds MSP | 8.0 |
| | Infirmery | 10.0 |
| | Kitchen LS | 2.0 |
| | Lumber Processing | 7.0 |
| | Maintenance | 4.0 |
| | Tag Plant | 8.0 |
| | Upholstery Shop | 1.0 |
| | Warehouse MSP | 2.0 |
| | Warehouse-Industries | 1.0 |
| | WRC Unit | 12.0 |
| | Holidays | 16.0 |
| | -- | 16.0 |
| | Infirmery Hold-Ins | 8.0 |
| | -- | 8.0 |
| Feb 2012 | | 168.0 |
| | Electrical | 160.0 |
| | C Unit | 2.0 |
| | Dairy | 28.0 |
| | EMS | 5.0 |
| | Food Factory | 26.0 |
| | Grounds MSP | 4.0 |
| | Gym LS | 2.0 |
| | Industries Diner | 2.0 |
| | Infirmery | 6.0 |
| | Kitchen HS | 11.0 |
| | Kitchen LS | 7.0 |
| | Laundry Bldg HS | 3.0 |
| | Mce Related | 4.0 |
| | MVM | 22.0 |
| | Tag Plant | 36.0 |
| | Wallace Building | 2.0 |
| | Holidays | 8.0 |
| | -- | 8.0 |
| Mar 2012 | | 160.0 |
| | Electrical | 152.0 |
| | Dairy | 20.0 |
| | Food Factory | 20.0 |
| | Furniture Shop | 11.0 |

Montana State Prison Maintenance Department Hours

To

| | | Hours |
|----------------------------------|--------------------|-----------------|
| Clugston, Charles T 32561 | | Continue |
| | Guard Station Rear | 12.0 |
| | Kitchen HS | 6.0 |
| | Lumber Processing | 17.0 |
| | MVM | 4.0 |
| | Support LS - Rothe | 2.0 |
| | Tag Plant | 37.0 |
| | Utility Waste | 4.0 |
| | WRC Unit | 19.0 |
| | Infirmery Hold-Ins | 8.0 |
| | -- | 8.0 |
| Apr 2012 | | 168.0 |
| | Electrical | 167.0 |
| | A Unit | 4.0 |
| | Ag Building | 2.0 |
| | B Unit | 4.0 |
| | C Unit | 16.0 |
| | Canteen | 2.0 |
| | Conley Lake House | 12.0 |
| | Conley Lake Lodge | 6.0 |
| | D Unit | 4.0 |
| | Dairy | 8.0 |
| | Food Factory | 16.0 |
| | Gas Tanks Shed | 4.0 |
| | Granary | 16.0 |
| | Kitchen HS | 28.0 |
| | Kitchen LS | 2.0 |
| | Lumber Processing | 7.0 |
| | Support LS - Rothe | 2.0 |
| | Tag Plant | 1.0 |
| | Utility Electrical | 13.0 |
| | WRC Unit | 20.0 |
| | Training | 1.0 |
| | -- | 1.0 |
| May 2012 | | 181.0 |
| | Electrical | 173.0 |
| | Canteen | 26.0 |
| | D Unit | 5.0 |
| | Dairy | 6.0 |
| | Food Factory | 10.0 |
| | Furniture Shop | 4.0 |
| | Grounds MCE | 3.0 |
| | Grounds MSP | 3.0 |
| | Guard Towers | 3.0 |
| | Kitchen LS | 8.0 |
| | Lumber Processing | 2.0 |
| | MDIU Unit | 6.0 |
| | MVM | 22.0 |
| | Security | 13.0 |
| | Sign / Print Shop | 1.0 |
| | Tag Plant | 25.0 |
| | Tool Control | 13.0 |
| | Utility Electrical | 13.0 |

Montana State Prison Maintenance Department Hours

To

| | | Hours |
|---------------------------|----------------------|----------|
| Clugston, Charles T 32561 | | Continue |
| | WRC Unit | 10.0 |
| | Holidays | 8.0 |
| | - | 8.0 |
| Jun 2012 | | 150.0 |
| | Electrical | 150.0 |
| | Ag Building | 87.0 |
| | Conley Lake Lodge | 4.0 |
| | Dairy | 10.0 |
| | Food Factory | 22.0 |
| | Kitchen HS | 8.0 |
| | Lumber Processing | 10.0 |
| | MVM | 1.0 |
| | RAC | 2.0 |
| | Security | 3.0 |
| | Tag Plant | 3.0 |
| Sep 2012 | | 176.0 |
| | Electrical | 168.0 |
| | B Unit | 13.0 |
| | Canteen | 4.0 |
| | Dairy | 18.0 |
| | EMS | 2.0 |
| | Food Factory | 28.0 |
| | Furniture Shop | 13.0 |
| | Guard Station Rear | 20.0 |
| | Infirmery | 6.0 |
| | Kitchen LS | 2.0 |
| | Lumber Processing | 6.0 |
| | MDIU Unit | 6.0 |
| | MVM | 13.0 |
| | Tool Control | 4.0 |
| | Upholstery Shop | 5.0 |
| | Utility Electrical | 10.0 |
| | Utility Waste | 2.0 |
| | Utility Water | 2.0 |
| | Warehouse MSP | 6.0 |
| | Warehouse-Industries | 2.0 |
| | WRC Unit | 6.0 |
| | Holidays | 8.0 |
| | - | 8.0 |
| Oct 2012 | | 215.0 |
| | Electrical | 207.0 |
| | C Unit | 2.0 |
| | EMS | 8.0 |
| | Grounds MSP | 81.0 |
| | Guard Station Rear | 40.0 |
| | Industries Diner | 1.0 |
| | Kitchen HS | 2.0 |
| | Lumber Processing | 14.0 |
| | MVM | 27.0 |
| | Upholstery Shop | 16.0 |
| | Utility Electrical | 16.0 |
| | Holidays | 8.0 |

Montana State Prison Maintenance Department Hours

To

| | | Hours |
|---------------------------|----|----------|
| Clugston, Charles T 32561 | | Continue |
| | -- | 8.0 |
| Nov 2012 | | 234.0 |
| Electrical | | 210.0 |
| Appliance | | 24.0 |
| Dairy | | 32.0 |
| Food Factory | | 8.0 |
| Grounds MSP | | 90.0 |
| Kitchen LS | | 4.0 |
| LHU-1 (Max) Unit | | 8.0 |
| Lumber Processing | | 8.0 |
| Maintenance | | 16.0 |
| Utility Water | | 16.0 |
| WRC Unit | | 4.0 |
| Holidays | | 24.0 |
| | -- | 24.0 |

F27

STATE OF MONTANA - BOARD OF PARDONS AND PAROLE CASE DISPOSITION

☐ Initial

☒ Reappearance

☐ Review

TO: Clugston, Charles DOC ID: 32561

After careful evaluation of all relevant facts known to the Board, including those under §46-23-202(1), MCA, and in accordance with §46-23-201 through §46-23-218, MCA, the Board denies your parole application or reapplication at this time.

Reappearance Date: _____ Progress Review Date: _____ ☒ Pass to Discharge

A. In the opinion of the Board, there is reasonable probability that you are not currently able and willing to fulfill the obligations of a law-abiding citizen. Our conclusions are based on the following:

NEED FOR IMPROVED:

☐ Institutional conduct

☐ Housing unit/work evaluation

☐ No interest in parole

☐ Institutional custody level

☐ Parole plan

☐ Attitude toward authority

Remarks/Other: _____

B. In the opinion of the Board, there is reasonable probability that you cannot be released at this time without being a detriment to yourself or the community. Release at this time would not be in the best interest of society.

OUR CONCLUSIONS ARE BASED ON THE FOLLOWING:

☒ Nature or severity of offense(s)

☒ Multiple offenses

☒ Previous criminal history

☐ Poor history in community placement and/or under supervision

☐ Pattern of similar offenses

☐ Repeat sex offenses

☐ Escape(s) from custody

☒ Strong objection from criminal justice authorities and/or citizenry

Remarks/Other: Based on your history, nature of the crime, and best interest of public safety the Board requires completion of SOP II prior to any parole consideration.

C. In the opinion of the Board, there is a need for education, job training, treatment, or continued treatment to enhance success on parole and further insure that the applicant is willing and able to fulfill the obligations of a law-abiding citizen.

THE FOLLOWING ARE INDICATED NEEDS:

☐ Adult Education/GED

☐ Chemical dependency counseling

☐ TSCTC/ ICP/Aftercare

☒ Sex offender treatment - II

☐ Mental health

☐ CP&R

☐ Anger management

☐ Pre-release extended stay/worker

☐ Pre-release

☐ No early consideration

☒ Request a return/review

☐ _____

Remarks/Other: May request a return upon completion of SOP II.

Board Member [Signature]

Board Member [Signature]

Board Member [Signature]

Date: 12/28/2012

BOPP (white)
INMATE (yellow)
RECORDS (pink)
IPPOs (gold)